



Panchajanya Vidya Peetha Welfare Trust (Regd)

Dr. Ambedkar Institute of Technology

An Autonomous Institution, Affiliated to Visvesvaraya Technological University, Belagavi.
Aided by Govt. of Karnataka, Approved by All India Council for Technical Education (AICTE), New Delhi
Accredited by NBA and NAAC with 'A' Grade

BDA Outer Ring Road, Mallathalli, Bengaluru - 560 056

The following table has number of outgoing students placed during year 2020-21.

Ref. No.

Date :

Sl. No	Name of the Student Placed	Program Graduate d from	Name Of The Employer	Pay package during appointment	Year
1.	Rakesh R	MCA	Data sturdy Consulting Private Limited.	325000	2020-21
2.	Chaitra B R	MCA	Cappgemini	400000	2020-21
3.	Pooja N R	MCA	Programmer Analyst Trainee	325000	2020-21
4.	Savaliya Tanviben Mahendrabhai	MCA	Softpulse Infotecch	350000	2020-21
5.	Ambika L	MCA	Genuine Pvt.Ltd	200000	2020-21
6.	Bharath S L	MCA	Karnataka State Police	-	2020-21
7.	Akhilesh Talawar	MCA	Torry Harris Integration Solution	350000	2020-21
8.	Shivani Kumari	MCA	Datasturdy Consulting Private Limited	325000	2020-21
9.	Vaishnavi K	MCA	Unique Business Solution	254000	2020-21
10.	Hemalatha N	MCA	Tata Consultancy Services	300000	2020-21
11.	Rahul Chandrashekar Shetty	MCA	HCL	353000	2020-21
12.	Chethan Kumar K N	MCA	Torry Harris Integrated Solutions	353000	2020-21
13.	Staline Edson D souza	MCA	Datasturdy Consulting Private Limited.	325000	2020-21
14.	Meghana S	MCA	Nokia	630000	2020-21
15.	Geetha S	MCA	Datasturdy Consulting Private Limited.	325000	2020-21
16.	Pooja K	MCA	Datasturdy Consulting Private Limited.	325000	2020-21
17.	Morreannagari Sailaja	MCA	Tech Mahindra	325000	2020-21

Signature of the Placement Officer

TRAINING AND PLACEMENT OFFICER

Dr. Ambedkar Institute of Technology

Signature of the Principal

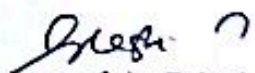
PRINCIPAL

Dr. Ambedkar Institute of Technology

18.	Amar	MCA	Amazin Tech Innovations Pvt Ltd	400000	2020-21
19.	Deepu KrishnaMurthy	MCA	Tata Consultancy Services	353000	2020-21
20.	Adarsh Devindrappa Biradar	MCA	Torry Harris Business Solutions.	353000	2020-21
21.	ChethanV	MCA	Cappgemini	400000	2020-21
22.	Aishwarya Salimath	MCA	Infokalash It Services	200000	2020-21
23.	Ashok B	MCA	Tata Consultancy Services	353000	2020-21
24.	Pramod. S	MCA	Medha Tecch Solutions	180000	2020-21
25.	Bhagyashree B P	MCA	Tata Consultancy Services	360000	2020-21
26.	Amrutha M	MCA	Veave Tecchnologies - HR	260000	2020-21
27.	Ajay Kumar C R	MCA	Wizlite Innovation Center &	360000	2020-21
28.	Chiranjeevi P	MCA	Globalsoft	400000	2020-21
29.	Varalakshmi S	MCA	Ola Elecetric Tecchnologies Private Limited	500000	2020-21
30.	Pooja N R	MCA	Cognizent	401000	2020-21
31.	Meghana S	MCA	Nokia	630000	2020-21
32.	Bhagyashree B P	MCA	Tata Consultancy Services	353000	2020-21
33.	Varshini Thejasvi P	MCA	Cognizent	401000	2020-21
34.	Rahul S	MCA	Tata Consultancy Services	353000	2020-21
35.	JENISHA C	MCA	Soundarya Degree College	200000	2020-21
36.	Rahul S	MCA	Tata Consultancy Services	180000	2020-21
37.	Sameer Pasha	MCA	Tata Consultancy Services	550000	2020-21


Signature of the Placement Officer

TRAINING AND PLACEMENT OFFICER
Dr. Ambedkar Institute of Technology
Bengaluru-560 056


Signature of the Principal
PRINCIPAL
Dr. Ambedkar Institute of Technology
Bengaluru-560 056



Dr. AMBEL INSTITUTE OF TECHNOLOGY, BENGALURU-56

(An Autonomous Institution, Affiliated to VTU, Approved by AICTE, Accredited by NAAC)

MASTER OF COMPUTER APPLICATIONS(MCA)

LYG(2021)

SI No	USN	Name of the Student	Year of Pass out	Mode of Selection	Employment Information(Company Name & Designation)	Salary Offered(in Lacs)
1.	1DZ19MCA59	Rakesh R	2021	On Campus	DataSturdy (Data Engineer)	325000
2.	1DA19MCA62	Chaitra B R	2021	Off Campus	Capgemini & Sr Analyst/ Software Engineer	400000
3.	1DZ19MCA53	Pooja N R	2021	Off Campus	Programmer Analyst Trainee	325000
4.	1DZ19MCA64	Savaliya Tanviben Mahendrabhai	2021	Off Campus	Softpulse Infotech	350000
5.	1DA18MCA02	Ambika L	2021	Off Campus	Genuine Pvt.ltd	200000
6.	1DA19MCA61	Bharath S L	2021	Off Campus	Karnataka state police(police constable)	-
7.	1DA19MCA54	Akhilesh Talawar	2021	Off Campus	Torry Harris Integration Solution - Associate software Engineer	350000
8.	1DZ19MCA65	Shivani Kumari	2021	On Campus	Company Name: DataSturdy Consulting Private Limited. Designation: Associate Data Engineer.	325000
9.	1DZ19MCA75	Vaishnavi K	2021	Off Campus	Unique Business Solution & Technical Consultant	254000
10.	1DA19MCA72	Hemalatha N	2021	Off Campus	TCS & system engineer	300000
11.	1DZ19MCA57	RAHUL CHANDRASHEKAR SHETTY	2021	Off Campus	HCL SOFTWARE ENGINEER	353000
12.	1DA19MCA63	Chethan Kumar K N	2021	Off Campus	Torry Harris Integrated Solutions Associate software engineer	

						353000
13.	1DZ19MCA69	Staline Edson D souza	2021	On Campus	DataSturdy~Associate Data Engineer	325000
14.	1DA19MCA79	Meghana S	2021	Off Campus	Nokia Graduate engineer trainee	630000
15.	1DA19MCA68	Geetha S	2021	On Campus	DataSturdy Associate Data Engineer	325000
16.	1DZ19MCA52	Pooja K	2021	On Campus	Data Sturdy consultancy Associate data engineer	325000
17.	1DA18MCA04	Morrennagari Sailaja	2021	Off Campus	Tech Mahindra & Associate software Engineer	325000
18.	1DA18MCA01	Amar	2021	Off Campus	amazintech innovations pvt ltd (Software engineer)	400000
19.	1DA19MCA67	Deepu KrishnaMurthy	2021	Off Campus	TCS, ASSISTANT SOFTWARE ENGINEER TRAINEE	353000
20.	1DA19MCA50	Adarsh Devindrappa Biradar	2021	Off Campus	Torry Harris Business solutions. Associate software engineer-trainee.	353000
21.	1DA19MCA64	ChethanV	2021	Off Campus	Capgemini	400000
22.	1DA19MCA52	Aishwarya Salimath	2021	Off Campus	InfoKalash It services	200000
23.	1DA19MCA58	Ashok B	2021	Off Campus	TATA CONSULTANCY SERVICES	353000
24.	1DZ19MCA54	Pramod. S	2021	On Campus	Medha Tech solutions	180000
25.	1DA19MCA60	Bhagyashree B P	2021	Off Campus	TCS	360000
26.	1DA19MCA56	Amrutha M	2021	Off Campus	Veave Technologies - HR	260000
27.	1DA19MCA53	Ajay Kumar C R	2021	On Campus	Wizlite Innovation Center & Associate Software Developer	360000
28.	1DA19MCA65	Chiranjeevi P	2021	On Campus	GlobalSoft	400000

29.	1DA18MCA07	Varalakshmi S	2021	Off campus	Ola Electric Technologies Private limited	500000
30.	1DZ19MCA53	Pooja N R	2021	Off campus	Cognizent	401000
31.	1DA19MCA79	Meghana S	2021	Off campus	Nokia	630000
32.	1DA19MCA60	Bhagyashree B P	2021	Off campus	TCS	353000
33.	1DZ19MCA77	Varshini Thejasvi P	2021	Off campus	Cognizent	401000
34.	1DZ19MCA58	Rahul S	2021	Off Campus	TCS	353000
35.	1DA19MCA75	JENISHA C	2021	Off Campus	Soundarya Degree College	200000
36.	1DZ19MCA58	Rahul S	2021	Off Campus	TCS	180000
37.	1DZ19MCA62	Sameer Pasha	2021	Off Campus	TCS	550000

Placement Details

2021

Kambo



DATASTURDY CONSULTING PRIVATE LIMITED

34-105, Mantri Residency, Bannerghatta Road, Bangalore – 560076
Karnataka, INDIA.

31st August 2021

1D219MCA59
Rakesh R

Rakesh R
No. 254, 7th C Main
3rd Stage, 4th Block
Basaveshwaranagar
Bangalore - 560079
Karnataka

Dear Rakesh,

DataSturdy Consulting Private Limited ("the Company") is pleased to offer you the position of **Associate Data Engineer** as a full-time employee, with the first 3 (three) months on probation. You will be based out of **Bangalore** or any other place/city within India or outside India as decided by the Company from time to time.

Your employment shall commence with effect from **1st September 2021**. In the event you fail to join on or before 1st September 2021 this offer letter shall stand terminated unless extended at the sole discretion of Company. You must treat the details of this offer with utmost confidentiality.

Company has extended this offer to you based upon your general knowledge, background, skills, and abilities. As a condition of employment with the Company, you will be expected to sign a **Non-Disclosure Agreement ("NDA")** in which you agree not to disclose or use confidential or proprietary information or trade secrets of the company. You also agree to sign a Letter of Authorization that empowers a third-party agency to verify and validate information provided by you, your personal background and qualification. You would also cooperate with the Company and allow Police Department to conduct a Criminal Background Verification.

The terms and conditions of your employment with the Company, your compensation and other benefits are as mentioned in **ANNEXURE - I** enclosed here with.

If the terms and conditions of the offer letter are acceptable to you, please sign your acceptance by signing on each page of the offer letter and NDA and returning a copy of both the documents to the company by 1st September 2021. This contract shall be concluded and effective only on your delivering signed copy of this offer letter and NDA to us and your compensation and benefits shall not begin to accrue until you commence working for the Company.

Your sincerely,

for DataSturdy Consulting Private Limited

Sikharendu Mitra
SIKHARENDU MITRA
Founder Director



ACCEPTED

Signature and Date : _____
Name : _____

5:38

4G

Done

Pooja N R.pdf

Cognizant



18-Nov-2021

Dear Pooja N R,

MCA, Computer Application
Dr Ambedkar Institute of Technology, Bangalore

Candidate ID - [REDACTED]

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500 /- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Cognizant

based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

3.1 Cognizant Internship:

a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.

b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program



2021

IDAL9MCA62.
Chaitra BR

EMPLOYMENT OFFER LETTER

Cappgemini Ref: 4658543/782303.

06/25/2021.

Chaitra B R
#1038, Dr Raj Kumar road, 4th block Rajajinagar
Bangalore, Karnataka
India.

Confidential

Dear Chaitra B R,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Cappgemini Technology Services India Limited ('Cappgemini' or 'Company') starting from 06/26/2021 (or such other date as may be communicated to you by the Company), as per details given below

A) Your current designation will be **Senior Analyst/A5**

B) You will be required to work at the Company's offices in **Bangalore**

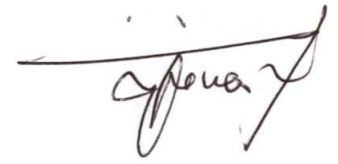
C) You have to report by 8:30 am at **Bangalore** office, for joining formalities and contact security at the main gate for your entry pass at:

Address
164-165, EPIP Phase II,
EPIP Industrial Area, Whitefield, Bengaluru 560066

Please note that your name mentioned in the offer letter will be used to create your employee records in Cappgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 450,002.00 (Rupee Four Lakh Fifty Thousand And Two Only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any - skill allowance payout as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:



ID2 19MCA64
Tanvi Savaliya.



+91-909-927-2837
info@softpulseinfotech.com
www.Softpulseinfotech.com

Date: 9th June, 2021

OFFER LETTER

We are pleased to offer Miss Tanvi Savaliya the full-time position of PHP Developer at Softpulse Infotech with a start date of 15th June, 2021. You will be reporting directly to the Managing Director at Softpulse Infotech. We believe your skills and experience are an excellent match for our company.

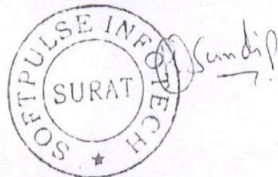
Below terms & conditions:

- We take Real 12th LC for security reason
- First 4 Month Training
- Minimum 1 year need to stay, and 2 months of Notice period before leaving
- Time: 9.30 AM – 6.30 PM (Mon – Sat), 1st & 3rd saturday holiday
- No Paid Leave. Holiday as decide by company rules
- Increment after 1 year based on performance

You are bound to abide by the policy set by the company as long as you are a member of team Softpulse Infotech.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

For Softpulse Infotech



Authorized Signatory,
Mr. Sandip Harkhani

B-403, Diamond World, Kohinoor Rd, Khodiyar Nagar, Surat, Gujarat 395006, India



(ಕರ್ನಾಟಕ ಸರ್ಕಾರ)

ಮೋಲೋ ಇಲಾಖೆ



ಮೋಲೋ ಅಧೀಕ್ಷಕರು, ಶಿವಮೊಗ್ಗ ಜಿಲ್ಲೆ ರವರ ಕಛೇರಿ, ಸಾಗರ ರಸ್ತೆ, ಶಿವಮೊಗ್ಗ 577201.

ದೂರವಾಣಿ : 08182 - 261413, 259022 ಫ್ಯಾಕ್ಸ್ : 08182 - 270521.

ಸಂಖ್ಯೆ:ಸಿಬ್ಬಂದಿ(1)/ಸಿಪಿಸಿ ನೇ/80ಸಿಪಿಸಿ +20ಮುಪಿಸಿ/2019
ಓಪಿ ಸಂಖ್ಯೆ: 510 / 2020.

ದಿನಾಂಕ:10-11-2020

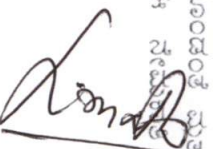
ನೇಮಕಾತಿ ಆದೇಶ

ವಿಷಯ :- 2019-20ನೇ ಸಾಲಿನ ನಾಗರಿಕ ಮೋಲೋ ಕಾನ್ಸ್ಟೇಬಲ್ (ಮರುಷ ಮತ್ತು ಮಹಿಳಾ) ಹುದ್ದೆಗಳಿಗೆ ಆಯ್ಕೆಯಾದ ಅಭ್ಯರ್ಥಿಗಳಿಗೆ ನೇಮಕಾತಿ ಆದೇಶ ನೀಡುವ ಕುರಿತು.

ಉಲ್ಲೇಖ :- 1) ಕರ್ನಾಟಕ ರಾಜ್ಯ ಮೋಲೋ ಲಿಪಿಕ ನೌಕರರ ಸೇವೆಗಳು ಸೇರಿದಂತೆ (ನೇಮಕಾತಿ) ನಿಯಮ 2004 & (ತಿದ್ದುಪಡಿ) ನಿಯಮಗಳು 2009, ಸರ್ಕಾರದ ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಹೆಚ್‌ಡಿ/282/ಮೊ.ಸೇ.ಆ/2008, ದಿ:28-05-2009, ಕರ್ನಾಟಕ ನಾಗರಿಕ ಸೇವೆಗಳು (ಸಾಮಾನ್ಯ ನೇಮಕಾತಿ) ನಿಯಮಾವಳಿ 1977.

- 2) ಕರ್ನಾಟಕ ರಾಜ್ಯ ಪತ್ರದಲ್ಲಿ ಪ್ರಕಟಿಸಲಾದ ಮೋಲೋ ಇಲಾಖೆಯ ನೇಮಕಾತಿ ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ:09/ನೇಮಕಾತಿ-4/2019-20, ದಿನಾಂಕ:10-10-2019.
- 3) ಮಾನ್ಯ ಎಡಿಜಿಪಿ, ನೇಮಕಾತಿ, ಬೆಂಗಳೂರು ರವರ ಪತ್ರ ಸಂ:6/ನೇಮಕಾತಿ-4/2018-19, ದಿನಾಂಕ:23/01/2020.
- 4) ಶಿವಮೊಗ್ಗ ಜಿಲ್ಲೆಯ 2019-20ನೇ ಸಾಲಿನ ಸಿಪಿಸಿ ಮತ್ತು ಮುಪಿಸಿ ಹುದ್ದೆಯ ನೇಮಕಾತಿಯ ಮೊದಲ ತಾತ್ಕಾಲಿಕ ಆಯ್ಕೆಪಟ್ಟಿ ಪ್ರಕಟಣೆ ನಡವಳಿ ಆದೇಶ ಸಂಖ್ಯೆ:ಸಿಬ್ಬಂದಿ(1)/ಸಿಪಿಸಿ ನೇ/80ಸಿಪಿಸಿ+20ಮುಪಿಸಿ/2019-20, ದಿ:31-08-2020.
- 5) ಶಿವಮೊಗ್ಗ ಜಿಲ್ಲೆಯ 2019-20ನೇ ಸಾಲಿನ ಸಿಪಿಸಿ ಮತ್ತು ಮುಪಿಸಿ ಹುದ್ದೆಯ ನೇಮಕಾತಿಯ ಎರಡನೇ ತಾತ್ಕಾಲಿಕ ಆಯ್ಕೆಪಟ್ಟಿ ಪ್ರಕಟಣೆ ನಡವಳಿ ಆದೇಶ ಸಂಖ್ಯೆ:ಸಿಬ್ಬಂದಿ(1)/ಸಿಪಿಸಿ ನೇ/80ಸಿಪಿಸಿ+20ಮುಪಿಸಿ/2019-20, ದಿ:06-11-2020.

ಉಲ್ಲೇಖದಲ್ಲಿ ನಮೂದಿಸಿರುವ ಆದೇಶ ಹಾಗೂ ಪತ್ರಗಳನುಸಾರವಾಗಿ ಶಿವಮೊಗ್ಗ ಜಿಲ್ಲಾ ಮೋಲೋ ನೇಮಕಾತಿ ಸಮಿತಿಯ ಮುಖಾಂತರ ಶಿವಮೊಗ್ಗ ಜಿಲ್ಲೆಯಲ್ಲಿ ಖಾಲಿ ಇರುವ ಒಟ್ಟು 100 ನಾಗರಿಕ (80 ಸಿಪಿಸಿ ಮತ್ತು 20 ಮುಪಿಸಿ) ಮೋಲೋ ಕಾನ್ಸ್ಟೇಬಲ್ ಹುದ್ದೆಗಳನ್ನು ಭರ್ತಿ ಮಾಡುವ ಸಂಬಂಧ ಉಲ್ಲೇಖ-(2)ರನ್ವಯ ಅಧಿಸೂಚನೆಯನ್ನು ಹೊರಡಿಸಲಾಗಿತ್ತು. ಉಲ್ಲೇಖ-(1)ರ ಮೋಲೋ ನೇಮಕಾತಿ ನಿಯಮಗಳಂತೆ ದಿನಾಂಕ:17-11-2019 ರಂದು ಲಿಖಿತ ಪರೀಕ್ಷೆ ನಡೆಸಿ, ಲಿಖಿತ ಪರೀಕ್ಷೆಯಲ್ಲಿ ಅರ್ಹರಾದ ಅಭ್ಯರ್ಥಿಗಳಿಗೆ 1 : 5 ರ ಅನುಪಾತದಲ್ಲಿ ದಿನಾಂಕ: 17-06-2020 ರಿಂದ 29/06/2020 ರ ವರೆಗೆ (ಸರ್ಕಾರಿ ರಜಾ ದಿನಗಳನ್ನು ಹೊರತುಪಡಿಸಿ) ದೇಹದಾರ್ಢ್ಯತೆ ಮತ್ತು ದೈಹಿಕ ಸಾಮರ್ಥ್ಯ ಪರೀಕ್ಷೆಗಳನ್ನು ಶಿವಮೊಗ್ಗ ನಗರದ ನೆಹರೂ ಕ್ರೀಡಾಂಗಣದಲ್ಲಿ ನಡೆಸಲಾಗಿರುತ್ತದೆ. ಇದರಲ್ಲಿ ಅರ್ಹರಾದ ಅಭ್ಯರ್ಥಿಗಳಿಗೆ ಅರ್ಹತಾಪಟ್ಟಿಯನ್ನು ತಯಾರಿಸಿ ಮೊದಲ ತಾತ್ಕಾಲಿಕ ಆಯ್ಕೆ ಪಟ್ಟಿಯನ್ನು ಉಲ್ಲೇಖಿತ-(4) ಮತ್ತು ಉಲ್ಲೇಖಿತ-(5) ರ ಈ ಕಛೇರಿಯ ಪ್ರಕಟಣೆಯಲ್ಲಿ ಹಾಗೂ ಮೋಲೋ ಇಲಾಖೆಯ ವೆಬ್‌ಸೈಟ್‌ನಲ್ಲಿಯೂ ಸಹ ಕ್ರಮವಾಗಿ ಮೊದಲ ಹಾಗೂ ಎರಡನೇ ತಾತ್ಕಾಲಿಕ ಆಯ್ಕೆಪಟ್ಟಿಯನ್ನು ಪ್ರಕಟಿಸಲಾಗಿರುತ್ತದೆ. ಸದರಿ ಮೊದಲ ತಾತ್ಕಾಲಿಕ ಆಯ್ಕೆಪಟ್ಟಿಯಲ್ಲಿ ಆಯ್ಕೆಯಾದ ಅಭ್ಯರ್ಥಿಗಳಿಗೆ ದಾಖಲಾತಿ ಪರಿಶೀಲನೆ ಮತ್ತು ವೈದ್ಯಕೀಯ ಪರೀಕ್ಷೆಗಳನ್ನು ಜರುಗಿಸಲಾಗಿದ್ದು, ಅಭ್ಯರ್ಥಿಗಳ ಗುಣನಡತೆ, ಪೂರ್ವಚರಿತ್ರೆ ಹಾಗೂ ಶೈಕ್ಷಣಿಕ ವಿದ್ಯಾರ್ಹತೆಗಳಾದ ಎಸ್‌ಎಸ್‌ಎಲ್‌ಸಿ / ಪಿಯುಸಿ ಅಂಕಪಟ್ಟಿಗಳ ನೈಜತ್ವ ಪರದಿಗಳ ಆಧಾರದ ಮೇರೆಗೆ ಅವರನ್ನು ಈ ಘಟಕದಲ್ಲಿ ಖಾಲಿ ಇರುವ ನಾಗರಿಕ (ಮರುಷ ಮತ್ತು ಮಹಿಳಾ) ಮೋಲೋ ಕಾನ್ಸ್ಟೇಬಲ್ ಹುದ್ದೆಗೆ ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಆಇ 9 ಎಸ್‌ಆರ್‌ಪಿ 2019, ದಿನಾಂಕ: 16/07/2019 ರ 2018 ರ ಪರಿಷ್ಕೃತ ವೇತನ ಶ್ರೇಣಿ ರೂ.23,500-550-24600-600-27000-650-29600-750-32600-850-36000-950-39800-1100-46400-1250-47,650 ಮತ್ತು ಅದಕ್ಕೆ ಲಭ್ಯವಿರುವ ಇತರ ಭತ್ಯೆಗಳು ಒಳಗೊಂಡಂತೆ ಮತ್ತು ಕಾಲಕಾಲಕ್ಕೆ ಬರುವ ಅಧಿಸೂಚನೆಗಳು, ನಿಬಂಧನೆ ಹಾಗೂ ಈ ಕಛೇರಿ ಪರೀಕ್ಷೆಗಳಿಗೊಳಪಟ್ಟು ಈ ನೇಮಕಾತಿ ಆದೇಶವನ್ನು ಹೊರಡಿಸಲಾಗಿದೆ.


ಆದೇಶವನ್ನು

IDA19MCA54.
Akhilesh Talawar



18-Nov-2021

Mr. Akhilesh Talawar
Bangalore

Private & Confidential

Dear Akhilesh Talawar,

With reference to the discussions you have had with us, we are pleased to make you an offer for the position of a **Associate Software Engineer - Trainee** at **Torry Harris Business Solutions (THBS)**; Bangalore, India.

THBS is a global software company with presence in Europe, Far East, India, Middle East and USA. Our goal is to be an industry leader with a reputation for excellence, focus on quality and our emphasis on absolute customer satisfaction. As we endeavor to expand our business in the international markets, we are keen to have you on board.

We believe that **THBS** can offer you the right mix of professional growth, leadership opportunities, business experience and financial gains over the long term. The career growth potential for you is tremendous and you will have the unique satisfaction of influencing and building a leading software company.

Your **Gross Salary** will be **Rs. 350,000/- (Rupees Three Lakh Fifty Thousand Only)** per annum. You will be entitled for a **Performance Linked Pay** of up to **Rs. 50,000/- (Rupees Fifty Thousand Only)** per annum, payable as per the Performance Linked Pay Policy.

You will be on **Probation** for a period of **6 (Six)** months from the date of joining. A performance review will be done as per the Company's policy for confirmation.

Your appointment is conditional upon you being certified medically fit by a registered medical practitioner and is contingent upon the successful completion of a background investigation process.

THBS also reserves the right to withdraw this offer made to you even after the acceptance of such an offer by you; if **THBS** becomes aware of any material information that may have been concealed or misrepresented by you at the time this offer was made.

This is only an offer letter and does not entitle you for an appointment. On completion of all the joining formalities and fulfilling all documentation requirements, you will be formally appointed and inducted into the organization. On successful completion of your training, you will be posted in any location of **THBS** depending on the requirement of the projects. This will be informed to you on completion of your training.

You are requested to return the duplicate copy of this offer duly signed to indicate your acceptance of the compensation package and employment with **19-Nov-2021**.

At the time of joining, it is a **mandatory requirement** for you to submit the following documents:

- Four recent passport size photographs
- Photocopies of all relevant educational certificates and mark sheets starting from Grade X Photocopies of all the pages of your passport **or** driving license **or** voter ID card

Looking forward to having you on board!

For Torry Harris Business Solutions (P) Ltd,

G. Shivdayal Charan
Manager - HRD

Accepted By:

Akhilesh Talawar
Date:

23rd September 2021

ID 219MCA65
Shivani Kumari

Shivani Kumari
No. 42, Kamat Layout, Devraj Building
Chennanayakanapalya
Chikkabidarakallu
Nagasandra
Bangalore -560073
Karnataka

Dear Shivani,

DataSturdy Consulting Private Limited ("the Company") is pleased to offer you an internship program. You will initially be on the internship program for a period of 3 (three) months post which based on your performance will be recruited in the company. You will be based out of **Bangalore** or any other place/city within India or outside India as decided by the Company from time to time.

Your internship shall commence with effect from **1st October 2021**. In the event you fail to join on or before 1st October 2021 this offer shall stand terminated unless extended at the sole discretion of Company. You must treat the details of this offer with utmost confidentiality.

Company has extended this offer to you based upon your general knowledge, background, skills, and abilities. As a condition of internship with the Company, you will be expected to sign a **Non-Disclosure Agreement ("NDA")** in which you agree not to disclose or use confidential or proprietary information or trade secrets of the company. You also agree to sign a Letter of Authorization that empowers a third-party agency to verify and validate information provided by you, your personal background and qualification. You would also cooperate with the Company and allow Police Department to conduct a Criminal Background Verification.

The terms and conditions of your internship with the Company, and your compensation/stipend are as mentioned in **ANNEXURE - I** enclosed here with.

If the terms and conditions of the offer letter are acceptable to you, please sign your acceptance by signing on each page of the offer letter and NDA and returning a copy of both the documents to the company by 1st October 2021. This contract shall be concluded and effective only on your delivering signed copy of this offer letter to us and your compensation/stipend shall not begin to accrue until you commence working for the Company.

Your sincerely,

for DataSturdy Consulting Private Limited

Sikharendu Mitra
SIKHARENDU MITRA



Founder Direction

ACCEPTED

Signature and Date

: *Shivani Kumari* 1st Oct 2021

Name

: Shivani Kumari



UNIQUE
— Solution at your needs —

Unique Business Solutions

No 808, 8th Main BEML 5th Stage, Raja
Rajeshwari Nagar, Bengaluru - 560098

Rajesh Nag

Unique Business Solutions, 808, 8th Main BEML Layout 5th Stage, Bengaluru, Karnataka
560098

1D219MCA75
Vaishnavi K.

Vaishnavi K

#18, 1st Main, 6th Cross, Mysore road, Byatrayanapura, Banglore – 560026

Dear Vaishnavi K:

Unique business solutions are excited to bring you on board as **Technical Consultant**.

We're just a few formalities away from getting down to work. Please take the time to review our offer.

It includes important details about your compensation, benefits and the terms and conditions of your anticipated employment with Unique business solutions.

Unique business solutions are offering fulltime employee position for you as Technical Consultant, reporting to Pavamana N G (Project Lead) **starting on 2nd Aug 2021** at 808, 8th Main BEML Layout 5th Stage RR Nagar.

Expected hours of work are 5 days week, and support on weekend / holiday on critical issues

In this position, Your CTC including all benefits will be Rs. **2,64,000** /- per annum (Refer sheet two for details)

You will be paid on a monthly basis, starting 7th September 2021.

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement on or before 28th July 2021

UNIQUE
— Solution at your needs —



IDALAMCAFD
Hemalatha N

Offer: Computer Consultancy
Ref: TCSL/DT20184950902/Mumbai
Date: 11/11/2021

Ms. Hemalatha N
#14/2,3rd Main RoadNanjappa Block,
Kg Nagar,
Bangalore-560019,
Karnataka.
Tel# -7975592145

Dear Hemalatha N,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,578/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore / TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20184950902

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No 2, Thane (West) 400 601 India
Tel: 91 22 6778 2000/2222 Fax: 91 22 6778 2190 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

ID219MCA57.
Rahul Chandrashekhar
Shetty

OFFER & APPOINTMENT LETTER

Offer Release Date: December 4, 2021

Dear Rahul Chandrashekhar Shetty,
53, NADABHAGA, POST AREANGADI, HONNAVAR, Salkod
Honavar, Uttara Kannada,
Karnataka, India, 581334

Dear Rahul Chandrashekhar Shetty, service

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on **December 6, 2021** at 9:00 A.M at the following address **BengaluruSEZ-Tower2-1F to 4F**. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be **INR 3,65,000** per annum, outlined in Annexure I.

You will be required to sign a service agreement of **24 months** with a surety amount of **INR 1.25 Lakhs**. This amount shall be payable to the Company only on the event of your separation from the company before **24 months** from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

IDA19MCA63.
Chethan Kumar K N



26-Nov-2021

Mr. Chethan Kumar K N
Bangalore

Private & Confidential

Dear Chethan Kumar K N,

With reference to the discussions you have had with us, we are pleased to make you an offer for the position of a **Associate Software Engineer - Trainee** at **Torry Harris Business Solutions (THBS)**; Bangalore, India.

THBS is a global software company with presence in Europe, Far East, India, Middle East and USA. Our goal is to be an industry leader with a reputation for excellence, focus on quality and our emphasis on absolute customer satisfaction. As we endeavor to expand our business in the international markets, we are keen to have you on board.

We believe that **THBS** can offer you the right mix of professional growth, leadership opportunities, business experience and financial gains over the long term. The career growth potential for you is tremendous and you will have the unique satisfaction of influencing and building a leading software company.

Your **Gross Salary** will be **Rs. 350,000/- (Rupees Three Lakh Fifty Thousand Only)** per annum. You will be entitled for a **Performance Linked Pay** of up to **Rs. 50,000/- (Rupees Fifty Thousand Only)** per annum, payable as per the Performance Linked Pay Policy.

You will be on **Probation** for a period of **6 (Six)** months from the date of joining. A performance review will be done as per the Company's policy for confirmation.

Your appointment is conditional upon you being certified medically fit by a registered medical practitioner and is contingent upon the successful completion of a background investigation process.

THBS also reserves the right to withdraw this offer made to you even after the acceptance of such an offer by you; if **THBS** becomes aware of any material information that may have been concealed or misrepresented by you at the time this offer was made.

This is only an offer letter and does not entitle you for an appointment. On completion of all the joining formalities and fulfilling all documentation requirements, you will be formally appointed and inducted into the organization. On successful completion of your training, you will be posted in any location of **THBS** depending on the requirement of the projects. This will be informed to you on completion of your training.

You are requested to return the duplicate copy of this offer duly signed to indicate your acceptance of the compensation package and employment with **29-Nov-2021**.

At the time of joining, it is a **mandatory requirement** for you to submit the following documents:

- Four recent passport size photographs
- Photocopies of all relevant educational certificates and mark sheets starting from Grade X Photocopies of all the pages of your passport **or** driving license **or** voter ID card

Looking forward to having you on board!

For Torry Harris Business Solutions (P) Ltd,

G. Shivdayal Charan
Manager - HRD

Accepted By:

Chethan Kumar K N
Date:



DATASTURDY CONSULTING PRIVATE LIMITED

34-105, Mantri Residency, Bannerghatta Road, Bangalore – 560076
Karnataka, INDIA.

30th November 2021

Staline Edson D Souza
#66, 2nd Floor
2nd Main 2nd Cross
Vinayakanagar
Bangalore – 560076
Karnataka

ID@219MCA69.
Staline Edson D Souza

Dear Staline,

DataSturdy Consulting Private Limited ("the Company") is pleased to offer you the position of **Associate Data Engineer** as a full-time employee, with the first 3 (three) months on probation. You will be based out of **Bangalore** or any other place/city within India or outside India as decided by the Company from time to time.

Your employment shall commence with effect from **1st December 2021**. In the event you fail to join on or before 1st December 2021 this offer letter shall stand terminated unless extended at the sole discretion of Company. You must treat the details of this offer with utmost confidentiality.

Company has extended this offer to you based upon your general knowledge, background, skills, and abilities. As a condition of employment with the Company, you will be expected to sign a **Non-Disclosure Agreement ("NDA")** in which you agree not to disclose or use confidential or proprietary information or trade secrets of the company. You also agree to sign a Letter of Authorization that empowers a third-party agency to verify and validate information provided by you, your personal background and qualification. You would also cooperate with the Company and allow Police Department to conduct a Criminal Background Verification.

The terms and conditions of your employment with the Company, your compensation and other benefits are as mentioned in **ANNEXURE - I** enclosed here with.

If the terms and conditions of the offer letter are acceptable to you, please sign your acceptance by signing on each page of the offer letter and NDA and returning a copy of both the documents to the company by 1st December 2021. This contract shall be concluded and effective only on your delivering signed copy of this offer letter and NDA to us and your compensation and benefits shall not begin to accrue until you commence working for the Company.

Your sincerely,

for DataSturdy Consulting Private Limited

Sikharendu Mitra
SIKHARENDU MITRA
Founder Director



ACCEPTED

Signature and Date : _____
Name : _____

Date: 16-12-2021

Ref: 2100000FKA

Nokia Networks

Meghana S
Bangalore

IDA19MCA79
Meghana S.

Telephone: +91 (124) 4504 000

Direct fax: +91 (124) 4504 999

Nokia Solutions and Networks

India Pvt. Ltd.

(formerly known as Nokia

Siemens Networks Pvt. Ltd.)

7th Floor, Tower A, Building No.

9A

DLF Cyber City, Phase - III

Gurgaon - 122002

Haryana (India)

Corp Identity No.

U72900DL2006PTC155149

Dear Meghana S,

With reference to your application and the subsequent interview, we have pleasure in offering you an appointment as **Graduate Engineer Trainee** in the **Job Grade- 6** in Nokia Solutions and Networks India Private Limited ("Company"), India. The terms and conditions of your appointment are as follows: -

1 Appointment and Reporting

- 1.1 You are required to join us on **29-12-2021**. The terms and conditions of your appointment shall be effective from your date of joining.
- 1.2 This offer is valid for 7 calendar days from the date of offer or your date of joining in the organization whichever is latest. Please indicate your acceptance of this offer of employment and the said terms & conditions by signing and returning the duplicate copy of this letter upon receipt of the letter.
- 1.3 You will initially report to **Parag Rasik Sangani**, however your reporting is liable to change at the sole discretion of the company.
- 1.4 Your appointment is subject to your being found medically fit by a Doctor designated by the Company. The Management has the right to get you medically examined by any Certified Medical Practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job. Further details for the same are included in Annexure 6.
- 1.5 This offer of employment is subject to and conditioned upon the truthfulness of the representations you have made to the company during the recruitment process. Company reserves the right to initiate background verification posts your acceptance of this offer of employment. If from the results of this background verification, it emerges that the particulars furnished by you are false/incorrect or if any material or relevant information has been suppressed or concealed, this appointment will be considered ineffective and irregular and would be liable to be terminated by the management forthwith without notice. This will be without prejudice to the right of the management to take disciplinary action against you for the same.

Regd. Address:

Nokia Solutions and Networks

India Pvt. Ltd.

1507, Regus Business Center,

Eros Corporate Tower Level 15,

Nehru Place, New Delhi-110019

India



DATASTURDY CONSULTING PRIVATE LIMITED

34-105, Mantri Residency, Bannerghatta Road, Bangalore – 560076
Karnataka, INDIA.

30th November 2021

Geetha S
No. 229, Lakshminenkateshwara Nilaya
14th Cross, Bagalgunte
Bangalore - 560073
Karnataka

IDA19MCA68
Geetha S.

Dear Geetha,

DataSturdy Consulting Private Limited ("the Company") is pleased to offer you the position of **Associate Data Engineer** as a full-time employee, with the first 3 (three) months on probation. You will be based out of **Bangalore** or any other place/city within India or outside India as decided by the Company from time to time.

Your employment shall commence with effect from **1st December 2021**. In the event you fail to join on or before 1st December 2021 this offer letter shall stand terminated unless extended at the sole discretion of Company. You must treat the details of this offer with utmost confidentiality.

Company has extended this offer to you based upon your general knowledge, background, skills, and abilities. As a condition of employment with the Company, you will be expected to sign a **Non-Disclosure Agreement ("NDA")** in which you agree not to disclose or use confidential or proprietary information or trade secrets of the company. You also agree to sign a Letter of Authorization that empowers a third-party agency to verify and validate information provided by you, your personal background and qualification. You would also cooperate with the Company and allow Police Department to conduct a Criminal Background Verification.

The terms and conditions of your employment with the Company, your compensation and other benefits are as mentioned in **ANNEXURE - I** enclosed here with.

If the terms and conditions of the offer letter are acceptable to you, please sign your acceptance by signing on each page of the offer letter and NDA and returning a copy of both the documents to the company by 1st December 2021. This contract shall be concluded and effective only on your delivering signed copy of this offer letter and NDA to us and your compensation and benefits shall not begin to accrue until you commence working for the Company.

Your sincerely,

for DataSturdy Consulting Private Limited

Sikharendu Mitra
SIKHARENDU MITRA
Founder Director



ACCEPTED

Signature and Date : _____
Name : _____

Letter of Authorization

To whom it may concern

I understand that **DataSturdy Consulting** may use an outside third part agency to verify and validate the information I have provided including my employment, personal background, professional standing, work history and educational qualification.

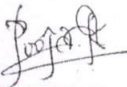
I understand that an outside background third party agency may obtain information it deems appropriate from various sources including, but not limited to the following: current and past employers, criminal conviction records, school records, college records, university records and professional and personal references.

I authorize, without reservation, any individual, corporation or other private or public entity to furnish **DataSturdy Consulting** and the outside background agency all information about me.

I unconditionally release and hold harmless any individual, corporation, or private or public entity from any and all causes of action that might arise from furnishing to **DataSturdy Consulting** and the outside agency information that they may request pursuant to this release.

This authorization and release, in original, faxed or photocopied form, shall be valid for this and any future reports and updates that may be requested.

Signature

: 

Name (Block Letters)

: POOJA K

Data of Birth (dd/mm/yyyy)

: 2-9-1998

Date

: 22 Nov 2021

ID219MCA 59.
Pooja K

Ref: 840380/2001749/ELTP

18-DEC-2021

Ms. Sailaja Morrennagari
Banglore (Kar) - 560056
Mobile: 8639350402

IDAISHMCA04
Sailaja Morrennagari

Subject: Offer of Appointment

Dear Ms. Sailaja Morrennagari

It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer** at **Band 'U' and Sub Band 'U1'** under **ELTP Scheme**. However, in the current COVID situation, the Company hereby allows you to work from your hometown or any other place in India. However you shall be required to report to your base location as and when required by the Company. Any travel for official work must be in strict compliance with the prevailing travel policy of the Company. While you are working from home, if you wish to travel outside India in your personal capacity, you shall inform in advance in writing to your reporting manager and Business HR SPOC. You may be permitted to travel outside India only after approval of your reporting Manager and BHR lead.
2. You will be on probation for a period of **3 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement**"(ELITE) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
 - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
 - Meeting the set eligibility criteria at the end of your academic course
 - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.





Ref. No: AMAZE/2021-22/010

15-12-2021

To,
Amar
Bangalore,
Karnataka.

IDAIGKCAOI
Amar

Sub: Appointment as "Software Engineer"

Dear Amar,

We are pleased to appoint you as "Software Engineer" in Amazintech Innovations Pvt Ltd effective from 16th Dec, 2021 on the following terms and conditions.

Salary

Your CTC for the year will be Rs **4,00,000/-** (Four Lakhs Only)(Cost to Company)

The components monthly split will be as below.

Components	Amount per month in INR	Amount annually month in INR
Basic	15767	189204
HRA	6307	75684
Conveyance	1250	15000
Medical	1250	15000
Special Allowance	6611	79332
Gross Salary	31533	378396
PF Employee Contribution	1800	21600
PT	200	2400
Net Take Home Salary	29533	354396
PF Employer Contribution	1800	21600
CTC	33333	400000

- Tax at source (TDS) will be deducted as per the rules in force.

TERMS AND CONDITION

1) Onsite Assignments:

During onsite (Overseas) assignments, you will be paid an onsite allowance either by the client or by Amazintech Innovations Pvt Ltd. This will be paid to you in an appropriate currency depending on the Country you are deputed at. Allowances namely "HRA" and "Other Allowances" that form part of your regular Indian salary will not be paid during your onsite stay.

2) Reporting Authority

Your reporting authority during Client assignments will be a representative from the client side and the same will be communicated to you before every new assignment. He /She will be your single point of contact for any project related issues. For all other queries, feel free to contact Mr. Sanath of Amazintech Innovations Pvt Ltd. Your Client Site/On-site reporting authority on your joining will inform your responsibilities.





Offer: Computer Consultancy
Ref: TCSL/CT20213790895/Mumbai
Date: 05/11/2021

IDA19MCA67
Deepu Krishnamurthy

Ms. Deepu Krishnamurthy
#27a27a 5th Main 10th Cross,
Chowdershwari Nagar Laggere Near Svs School,
Bangalore-560058,
Karnataka.
Tel# -

Dear Deepu Krishnamurthy,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,578/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore / TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/CT20213790895

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No 2, Thane (West) 400 601 India

Tel: 91 22 6778 2000/2222 Fax: 91 22 6778 2190 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

IDA19MCA50
Adarsh Devindrappa Biradar



26-Nov-2021

Private & Confidential

Mr. Adarsh Devindrappa Biradar
Bangalore

Dear Adarsh Devindrappa Biradar,

With reference to the discussions you have had with us, we are pleased to make you an offer for the position of a **Associate Software Engineer - Trainee** at **Torry Harris Business Solutions (THBS)**; Bangalore, India.

THBS is a global software company with presence in Europe, Far East, India, Middle East and USA. Our goal is to be an industry leader with a reputation for excellence, focus on quality and our emphasis on absolute customer satisfaction. As we endeavor to expand our business in the international markets, we are keen to have you on board.

We believe that **THBS** can offer you the right mix of professional growth, leadership opportunities, business experience and financial gains over the long term. The career growth potential for you is tremendous and you will have the unique satisfaction of influencing and building a leading software company.

Your **Gross Salary** will be **Rs. 350,000/- (Rupees Three Lakh Fifty Thousand Only)** per annum. You will be entitled for a **Performance Linked Pay** of up to **Rs. 50,000/- (Rupees Fifty Thousand Only)** per annum, payable as per the Performance Linked Pay Policy.

You will be on **Probation** for a period of **6 (Six)** months from the date of joining. A performance review will be done as per the Company's policy for confirmation.

Your appointment is conditional upon you being certified medically fit by a registered medical practitioner and is contingent upon the successful completion of a background investigation process.

THBS also reserves the right to withdraw this offer made to you even after the acceptance of such an offer by you; if **THBS** becomes aware of any material information that may have been concealed or misrepresented by you at the time this offer was made.

This is only an offer letter and does not entitle you for an appointment. On completion of all the joining formalities and fulfilling all documentation requirements, you will be formally appointed and inducted into the organization. On successful completion of your training, you will be posted in any location of **THBS** depending on the requirement of the projects. This will be informed to you on completion of your training.

You are requested to return the duplicate copy of this offer duly signed to indicate your acceptance of the compensation package and employment with **29-Nov-2021**.

At the time of joining, it is a **mandatory requirement** for you to submit the following documents:

- Four recent passport size photographs
- Photocopies of all relevant educational certificates and mark sheets starting from Grade X Photocopies of all the pages of your passport **or** driving license **or** voter ID card

Looking forward to having you on board!

For Torry Harris Business Solutions (P) Ltd,

G. Shivdayal Charan
Manager - HRD

Accepted By:

Adarsh Devindrappa Biradar
Date:

IDA19HCABH
Chethan. V.

Candidate ID: 5099112 /1016530,

Date of Joining: 10/19/2021,

Joining Location: Bangalore,

Designation: Analyst,

Dear Chethan V,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 8:30 am at Bangalore office, for joining formalities as per the address mentioned below:

Address

164-165, EPIP Phase II,
EPIP Industrial Area, Whitefield, Bengaluru 560066



InfoKalash IT Services

Deshpande Foundation, Near to Airport,
Gokul Road, Hubli, Karnataka, India
www.infokalash.com
TAN: BLRI11506F

Employee Name: **Aishwarya Salimath**

Address:

City: Hubli

Pin Code: 580030

IDA19KCA5D
Aishwarya Salimath

Dear Employee,

Offer of Employment to join InfoKalash IT Service

This has reference to your application and subsequent interview/ various discussions you had with us.

We are pleased to inform you that you have been selected by InfoKalash IT Service for the position of " **Trainee Software Engineer**" in the Company's Grade, in the department of "**Data Engineering**".

PROBATION AND CONFIRMATION

You will be on Probation for a period of 4 months, which may be extended at the discretion of the Company. During this period, the Company reserves the right to terminate your services without notice, compensation or giving any reason.

On successful completion of probation or any extension thereof, you will be confirmed in the services of the Company. The confirmation will take effect only upon the issue of the Confirmation letter and from the date given in the letter.

JOINING FORMALITIES

This offer is valid provided that you join on or before "**3rd Jan 2022**". You will be required to complete the joining formalities specified. Please note that our Training start date is the **3rd January 2022**.



IDA 19MCAS8
Ashok B

Offer: Computer Consultancy
Ref: TCSL/CT20203378407/Chennai
Date: 12/11/2021

Mr. Ashok Basavaraj Bankoor
C/O Basavaraj Bankoor Almel,
Ambhabhavani Chowk,
Almel-586202,
Karnataka.
Tel# 91-8494966684

Dear Ashok Basavaraj Bankoor,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,578/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore / TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/CT20203378407

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Pramod S
#831, 6th Main, Raghavendra Block,
Srinagar, Bangalore – 560050
Contact No: +91 8970699251
Email: pramods2140@gmail.com

1D219MCA54
Pramod S.

Date: 10 January, 2022

Dear **Pramod S**,

Subject: Appointment in the position of Software Developer

With reference to your application and subsequent interview and on the basis of information submitted by you, we are pleased to offer you the role of **Software Developer** at our Bangalore office. The terms and conditions given below are only a few selected ones applicable to you and not a complete description of all the organizational policies and rules that are amended periodically.

Designation	Software Developer at Medha Tech Solutions Pvt. Ltd.
Posting	Bangalore , Karnataka, India
Joining Date	Your appointment is effective from 11th January, 2022
Compensation	The compensation for this position will be 1.80 LPA (tax deductions as applicable are included)

This offer of employment by Medha Tech Solutions Pvt. Ltd is conditional to the satisfactory completion of all regulatory / background checks. Please note that failure to clear any one of the above will lead to the immediate withdrawal of this offer letter.

I am positive you will find the work environment stimulative and conducive to helping you realize your professional goals. We will provide a demanding environment and expect you to contribute with all sincerity to the success of the organisation.

Details of your pay and benefits are attached as **Annexure-A**. The terms and conditions that will govern your employment with us are as in **Annexure B**. Along with this Child Protection Policy, PSEA policy and other organisation related policies.

Once again - Welcome to Medha Tech Solutions and wish you a long and mutually rewarding experience with us.



Ref: VTPL/HRD/01/2022/LOO/03

Place: Bangalore

AMRUTHA M

IDA 1911CA 56
Amrutha-M

Dear Amrutha,

LETTER OF OFFER

With reference to your interview discussion, we are pleased to offer you the position of "HR Recruiter" at Veave Technologies Private Limited, Gokaram Rathnam Complex, #123/107, 2nd Main, 27th Cross, Jayanagar 7th Block, Bangalore – 560082 office. On the following terms and conditions, your gross remuneration will be INR 2,64,000/- INR Two Lakh Sixty Four Rupees Per Annum Only Please find the detailed CTC breakup in Annexure – I.

Kindly submit the following credential documents at the time of joining:

- 10th Standard/SSLC certificate & 12th Standard /HSC Certificate
- Under-Graduation (All Semester Mark Sheets & Degree Certificate)
- Post-Graduation (All Semester Mark Sheets & Degree Certificate)
- Any other professional/ technical certification
- Relieving Letters from all previous employers
- Promotion/Increment Letters from all previous employers (If Any)
- Last 3 months Salary Slip
- Bank statement (6 Months)
- PAN Card
- Passport/Driving License/Voter ID card/Aadhaar Card
- 4 Passport Size photographs

Joining date: 9th February 2022

Reporting time: 9.30 AM

Important Note: Please carry the Original documents for verification. The Offer will immediately be revoked if any (or) all of the submitted credential documents found to be fabricated (or) falsified in any format.

For further queries, please feel free to contact the HR Department (Ms Shamitha 9663385101).

Kindly sign and returned the duplicate copy of this letter as a token of your acceptance of the Job Offer and all the above terms & conditions.

For Veave Technologies Private Limited

(Authorized Signatory)

I hereby acknowledge and agree to all the above terms and conditions accept the offer and abide by all the policies and procedures of Veave Technologies Pvt Ltd.,	
Name	: AMRUTHA M
Signature	: _____
Date	: 9 th February 2022

IDA19 HCA53
Ajay Kumar C.R.

WIZLITE INNOVATION CENTER

Aadya, No1, 21st Cross, 2nd Phase, J.P.Nagar, Bangalore-560038
Reg Office: 3457, I Block, 18th main, Kanakadasanagar, Mysore-570033.

March 01, 2022

Ajay Kumar C R

c/o Rudrachari C B, Ajjana gudi Road,
Shanthinagar 2nd cross mohalla, Challakere
Chitraduga-577522

Dear Ajay,

Re: Offer of Employment

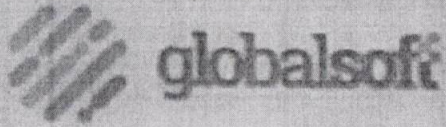
I am delighted to offer you employment on a full-time basis in the role of **Software Development Engineer**. It is intended for you to commence your employment on March 01, 2022.

Please read through this letter carefully and indicate your acceptance of the offer by signing and returning a copy of this letter.

1. Your Position

You will be employed on the terms and conditions in this agreement, in the role of **Software Development Engineer**.

In addition to any duties allocated by the Employer from time to time, your position will involve the duties set out below:



Globalsoft Private Limited
Bangalore
+91 960 40 00000

IDA19MCA65
Chiranjeevi P

February 15, 2022

Mr. Chiranjeevi P

Dear Chiranjeevi,

With reference to your application and subsequent discussions with us, Globalsoft Framework Private Limited, ("Globalsoft") is pleased to offer you the position of 'Associate Consultant' in our company.

The remuneration is per our discussion and agreement. We offer industry standard benefits and leave policies. The following terms and conditions will govern our offer to join.

1. You are required to join on **February 23rd, 2022** at Bangalore.
2. Your offer is valid subject to
 - You returning us a signed copy of the offer letter as a token of your acceptance of the offer by **February 18th, 2022** and this offer will cease to be relevant after the mentioned date.
 - Submission of all required documents in time for verification and reference checks.
 - You joining us by **February 23rd, 2022**.
 - With this offer you commit to working with Globalsoft Framework for not less than two (2) years.

We look forward to welcoming you to the Globalsoft family and look forward to a long and mutually beneficial relationship.

Yours faithfully,

For Globalsoft Framework Pvt. Ltd.

Narayan Pahwa
Manager - Human Resources

IDA18MCA07
Varalakshmi.S

OLA ELECTRIC

PRIVATE AND CONFIDENTIAL

Date:01/02/2022

Varalakshmi S

Location:OLA Campus -Prestige RMZ Startech - Bengaluru

Dear Varalakshmi S

This Employment Agreement (Agreement) reflects that **Varalakshmi S** (Employee/You/Your) has accepted employment with **OLA ELECTRIC TECHNOLOGIES PRIVATE LIMITED** (Company) on the terms and conditions contained in this Agreement.

1. COMMENCEMENT OF EMPLOYMENT

Your employment will be effective on a date mutually agreed upon following your acceptance of this agreement. As of the date of this Agreement, you shall commence employment with the company on **03/02/2022** and be bound by the terms and conditions laid down in this Agreement. Your employment is contingent on the results of a background check which may include criminal records check and reference checks, and may include a review of education, work and medical history. If the results of your background check reveal information that is inconsistent with our standards, this offer may be rescinded or your employment with the Company may be subject to immediate termination, in accordance with Section 11 of this Agreement.

2. JOB TITLE

Your job title will be **Product Support Engineer 1** and you shall be a part of **Software Engineering** team. Your designation and reporting relationship may undergo a change from time to time as may be determined by the Company.

3. JOB DESCRIPTION

For your reference and record, a detailed job description may be developed by the Company and provided to you. Such job description shall be subject to revision from time to time. Notwithstanding the responsibilities listed in the job description, you shall also be expected to discharge all such duties and responsibilities as the position or your department may demand from time to time.

4. COMPENSATION PACKAGE

The details of your annual compensation package including base salary, taxable and non-taxable allowances, certain benefits (if applicable), perquisites, reimbursements (if applicable) and other statutory payments (the "Compensation Package") are set forth in Annexure "A" to this Agreement. The breakdown of the remuneration may need to be revised from time to time to keep up with regulatory developments or otherwise, and the Company will not be liable for any additional tax liability you may face due to such revisions. Further, any increments and/or promotions shall be based on your performance and at the sole discretion of the Company.

Your Compensation Package is purely a matter between You and the Company and has been arrived at on the basis of our specific background and professional merit determined in the sole discretion of the Company. The Company expects that you maintain this information and any future changes to your Compensation Package, as strictly personal and confidential.

TAXATION

The Compensation Package will be subject to all required deductions, including, without limitation, deductions for tax normally to be withheld by an employer under Indian tax laws and all other dues payable by you to the Company such as loans and advances, if any, provided to you by the Company. You shall be responsible for filing of your personal returns and compliance with other requirements under India tax laws.

6. HOURS OF WORK

You will be required to work, for such hours as are necessary to suit the Company's requirements, in a variety of locations and for proper discharge of your duties. You are expected to work not less as per the policy of the company rules and regulation and also as per the provisions of the legislation, and if necessary, additional days and hours, possibly including public holidays, as might be required for performing your duties competently and to meet the Company's requirements. As an employee in the full-time employment of the Company, you will be obligated to devote your entire time, attention and effort to the furtherance of the business of the Company and to continually develop your professional skills in the interest of the Company and yourself. You shall not, during your employment with the Company, directly or indirectly engage yourself or devote your time or attention to any employment, business, or position of monetary interest (including directorships) in any institute or body incorporate, other than the Company, or a position of non-monetary interest if such a position is in direct conflict of interest with the Company or its business including that of its subsidiaries and related parties, for any reason whatsoever without written consent of the Company signed by an authorized representative and confirmed by your Head of Department in writing. Should you receive written consent under this Section to conduct any such external activity, you shall not utilize the assets, resources and time of the Company for such external activities. You shall also declare to the Company the exact nature of the work taken up by you and provide an undertaking that any such work does not obstruct you from performing your duties towards the Company to the fullest and is in no way conflicting with the interest of the Company, including but not limited to the fact that you shall not use any Company information – confidential or otherwise and any Intellectual Property either developed by you during the course of your employment or the Company during its existence.

5:38

4G

Done

Pooja N R.pdf



ID219MCA53
Pooja N.R

Cognizant



18-Nov-2021

Dear Pooja N R,
MCA, Computer Application
Dr Ambedkar Institute of Technology, Bangalore

Candidate ID - ~~19MCA53~~

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized.

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thorapakkam, Chennai - 600 097

Cognizant

based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

3.1 Cognizant Internship:

a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.

b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

Date: 16-12-2021

Ref: 2100000FKA

Nokia Networks

Meghana S
Bangalore

IDA19 McA79
Meghana.S.

Telephone: +91 (124) 4504 000

Direct fax: +91 (124) 4504 999

Nokia Solutions and Networks
India Pvt. Ltd.

(formerly known as Nokia
Siemens Networks Pvt. Ltd.)

7th Floor, Tower A, Building No.
9A

DLF Cyber City, Phase - III
Gurgaon - 122002
Haryana (India)

Corp Identity No.
U72900DL2006PTC155149

Regd. Address:

Nokia Solutions and Networks
India Pvt. Ltd.
1507, Regus Business Center,
Eros Corporate Tower Level 15,
Nehru Place, New Delhi-110019
India

Dear Meghana S,

With reference to your application and the subsequent interview, we have pleasure in offering you an appointment as **Graduate Engineer Trainee** in the **Job Grade- 6** in Nokia Solutions and Networks India Private Limited ("Company"), India. The terms and conditions of your appointment are as follows: -

1 Appointment and Reporting

- 1.1 You are required to join us on **29-12-2021**. The terms and conditions of your appointment shall be effective from your date of joining.
- 1.2 This offer is valid for 7 calendar days from the date of offer or your date of joining in the organization whichever is latest. Please indicate your acceptance of this offer of employment and the said terms & conditions by signing and returning the duplicate copy of this letter upon receipt of the letter.
- 1.3 You will initially report to **Parag Rasik Sangani**, however your reporting is liable to change at the sole discretion of the company.
- 1.4 Your appointment is subject to your being found medically fit by a Doctor designated by the Company. The Management has the right to get you medically examined by any Certified Medical Practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job. Further details for the same are included in Annexure 6.
- 1.5 This offer of employment is subject to and conditioned upon the truthfulness of the representations you have made to the company during the recruitment process. Company reserves the right to initiate background verification posts your acceptance of this offer of employment. If from the results of this background verification, it emerges that the particulars furnished by you are false/incorrect or if any material or relevant information has been suppressed or concealed, this appointment will be considered ineffective and irregular and would be liable to be terminated by the management forthwith without notice. This will be without prejudice to the right of the management to take disciplinary action against you for the same.

1.6 We are also enclosing a personal data form which you need to fill and send back with the signed copy the offer. Upon receiving this letter, please get in touch with us in case you need any clarification and confirm your date of joining. Also, bring with you the documents detailed in Annexure 5, supporting your credentials for this employment with the company.

2 Initial posting and transfer

2.1 Your initial place of posting will be in **Bangalore**. However, at the sole discretion of the management of the Company ("Management"), you will be liable to be transferred /deputed from one place to another anywhere in India or abroad and/or from one department to another or from one establishment to another and/or to any other concern including to any of Company's affiliates, associates, group companies and/or entities in which the Company may be having any interest whether existing or which may be set up in future.

3 Probation Period

3.1 You shall be on probation for a period of twelve (12) months from the date of joining the Company. The same may however be extended or the contract of employment may be terminated, if so deemed necessary by the Management.

3.2 On completion of such time, based on performance, you would be considered confirmed. No confirmation letter would be issued stating the same.

4 Emoluments and Taxes

4.1 Your Total Target Cash (TTC) will be **Rs. 630,000.00 /-** per annum. A detail of your remuneration is provided in Annexure 1 & 2 annexed hereto.

4.2 You will also participate in the Nokia Solutions and Networks Performance Driven Incentive Plan as per applicable policy in force from time to time.

4.3 You shall be solely responsible for paying any taxes, direct or indirect, state or local, whether payable in India or elsewhere, which may result from your remuneration. The Company shall be entitled to deduct from your remuneration, income-tax, other taxes and levies which it is liable to deduct at source.

5 Benefits entitlements

5.1 You will be entitled to service benefits as per the rules of the Management as framed from time to time and as applicable to employees. The details of your current benefits and compensation details are annexed to this contract of employment.

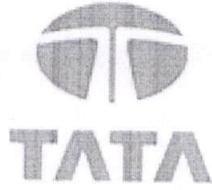
5.2 You will be eligible for Medical and life insurance and related benefits as per company rules and regulations as prevalent from time to time.

5.3 You will be eligible to the benefits of Provident Fund & Gratuity as per provisions of the Provident Fund Act and Gratuity Act regulations as prevalent from time to time.

5.4 Your "work week" will be Monday to Friday. Daily working hours will be governed by the location / business specific office timings and applicable law with half an hour meal break during the work day. However, it may be necessary to extend these hours, or require your attendance at different times or week days depending on work demands; the same will be communicated to you by your manager from time to time.

5.5 Company will have twelve (12) days of declared holidays in a calendar year. The complete list of holidays for each calendar year is announced in December of the previous year.

5.6 The leave entitlement will be calculated on the basis of calendar year. Leave entitlement per year including casual and sick leave is as per rules of the Company framed from time to time. Such leaves will be credited to you on pro-rated basis for the calendar year upon joining the Company.



IDA19 MCA60
Bhagyashree B P

Offer: Computer Consultancy
Ref: TCSL/CT20203480212/Chennai
Date: 07/12/2021

Ms. Bhagyashree B P
17B M Road,
Beside B M Road,
Hassan-573214,
Karnataka.
Tel# -

Dear Bhagyashree B P,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,578/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore / TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/CT20203480212

1

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai-600 119, Tamil Nadu, India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2575 Website: www.tcs.com
Registered Office: Nimra Building, 9th Floor, Nariman Point, Mumbai-400 021
TCS Careers Service line: 1800 209 3111 Email: careers@tcs.com



COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹15,000/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹6,000/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Personal Allowance

You will be eligible for a monthly personal allowance of ₹1,035/- per month. This component is subject to review and may change as per TCSL's compensation policy.

4. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

PERFORMANCE PAY

TCS Confidential

TCSL/CT20203480212

2

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai - 600 115 Tamil Nadu India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2595 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400 021

TCS Careers Service Line: 1800 309 3111 Email: careers@tcs.com

ID 219MCA77
Varshini Tejavani P.



18-Nov-2021

Dear Varshini Tejavani P,
MCA, Computer Application
Dr Ambedkar Institute of Technology, Bangalore

Candidate ID – 17860655

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

3.1 Cognizant Internship:

a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.

b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

3.2 Continuous Skill Development (CSD) Program:

a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.

b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

3.3 GenC Training Post joining:

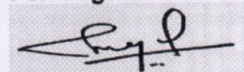
a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.

b) The Cognizant Internship or the Continuous Skill Development (CSD) completion may qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.



Maya Sreekumar

Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



InfoKalash IT Services

Deshpande Foundation, Near to Airport,
Gokul Road, Hubli, Karnataka, India
www.infokalash.com
TAN: BLRI11506F

TERMS AND CONDITIONS

The terms and conditions of appointment in InfoKalash IT Services are as follows:

1. Stipend During Training Period:

During the first 4 months Period, You will be paid with stipend of Rs 6000 (Rupees Six thousand Only). However, if you move to a project earlier either at a partner, client or internal site, you would be eligible for the revised payroll as per the revised payroll.

Once you are on the revised payroll of InfoKalash, we will revise the offer letter.

2. Asset Maintenance

Employees have to maintain the provided laptop in good condition & return when demanded by the company.

3. TRANSFER

Based on business requirements, the employees may be transferred anywhere in the country or aboard.

4. WORKING HOURS

1. Employees are required to ensure availability in case of business requirements decided by the concerned Head of the Department of Reporting Manager
2. In case of any emergency related to the discharge of the duty of an employee, he/she can be called to report to duty even during non-working hours.
3. Special approval of the concerned Head of the Department of Reporting Manager is required to work on weekends, festival holidays and national holidays

5. FESTIVAL HOLIDAYS

Festival holidays are location specific and are declared and notified by the management.

6. OFFICIAL CONTACT DETAILS

The official contact details email address, mobile and phone numbers will be published in the official directory of the Company.

7. CODE OF CONDUCT



COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹15,000/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹6,000/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Personal Allowance

You will be eligible for a monthly personal allowance of ₹1,035/- per month. This component is subject to review and may change as per TCSL's compensation policy.

4. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

PERFORMANCE PAY

TCS Confidential

TCSL/CT20213790895

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No 2, Thane (West) 400 601 India

Tel: 91 22 6778 2000/2222 Fax: 91 22 6778 2190 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

IDA MCA
Jenisha C



Soundarya Educational Trust (Regd.)
SOUNDARYA INSTITUTE OF MANAGEMENT & SCIENCE
(Recognised by Govt. of Karnataka & Affiliated to Bangalore University)
Accredited by NAAC with "B+" Grade

Ref. No. SIMS/OL/03/2022-2023

Date: 21.7.2022

OFFER LETTER

To:-

Mrs. Jenisha C
#44, 4th cross, Pipeline road,
Santhoshnagar, T. Dasarahalli,
Bangalore-560 073

Dear Madam,

Sub: Offer Letter for Appointment

The Management is pleased to inform that Mrs. Jenisha C is provisionally selected for the post of Asst. Professor, Dept. of Computer Science at Soundarya Institute of Management and Science subject to the following terms and conditions:-

- 1) You will be on probation for one year from the date of your joining duty.
- 2) You will be paid a consolidated gross salary of Rs.25,000/- p.m (Rupees Twenty five thousand only) per month during the probationary period.
- 3) P.F. and E.S.I. are applicable from the date of Appointment.
- 4) You will be entitled to avail twelve days Casual Leave for the whole academic year.
- 5) You have to confirm that you will serve the Institution at least two years.
- 6) As per the S.E.T. norms, you are not permitted to take private tuitions outside the Institution or should not take up any other work / assignment at any other Institution during your employment with our Institution.

Principal
Soundarya Institute of
Management & Science
Soundarya Nagar, Sidedahalli,
Nagasandra Post, Bengaluru-73

.....2

Soundarya Nagar, Sidedahalli, Nagasandra Post, Bengaluru - 560 073. Ph : 080-29510260 / 29510261 /
Web : www.soundaryainstitutions.in/sims E-mail : degree@soundaryainstitutions.in



Offer: Computer Consultancy
Ref: TCSL/DT20184427438/Ahmedabad
Date: 26/02/2022

Mr. Rahul S Rahul S Rahul S
No. N-33rd Main, L.N.Pura,
Srirampuram,
Bengaluru-560021,
Karnataka.
Tel# 91-8296476794

Dear Rahul S Rahul S Rahul S,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,578/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore / TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20184427438

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
5th & 6th Floor, Info Tower 1, Infocity, Airport Road, Gandhinagar 382 009 India
Tel: 91 79 6671 2600 Fax: 91 79 6671 2601 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹15,000/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹6,000/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Personal Allowance

You will be eligible for a monthly personal allowance of ₹1,035/- per month. This component is subject to review and may change as per TCSL's compensation policy.

4. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

PERFORMANCE PAY

TCS Confidential
TCSL/DT20184427438

2

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

5th & 6th Floor, Info Tower 1, Infocity, Airport Road, Gandhinagar 382 009 India

Tel: 91 79 6671 2600 Fax: 91 79 6671 2601 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Ref: FNFI/OFF/2022/0244

Date: 8/30/2022

Sameer Pasha

Bangalore

Sub: Letter of Appointment with FNF India Private Limited

Dear Sameer Pasha,

We are pleased to inform you that you are appointed as **Associate Software Engineer** in our Bangalore office, with the following terms and conditions.

You shall be entitled to an annual fixed compensation of Rs. **550000/- (Rupees Five Lakh Fifty Thousand Only)**.

Your compensation details are enumerated in Annexure- I and your employment will be governed by the terms and conditions detailed in Annexure- II.

We request you to join us on or before **9/1/2022** and report to **SEZ Unit Block – B1, 4th Floor, Brigade Tech Garden, Brigade Properties Pvt. Ltd., Broke field, Kundalahalli, Marathahalli Post, Bangalore – 560037**.

We are pleased to have you on board and look forward to a long and mutually beneficial association.

Please sign and return a duplicate of this letter of appointment as token of your acceptance.

Thanking you,

**Yours Sincerely,
For FNF India**

A handwritten signature in black ink, appearing to read "Varghese C O", written over a horizontal line.

**Varghese C O
AVP – Human Resource.**

Document Ref. no. FNFI_HR_Increment_001

Restricted

FNF INDIA PRIVATE LIMITED

(Formerly known as FNF BUSINESS PROCESS OUTSOURCING SERVICES INDIA PRIVATE LIMITED)

Regd. Off: 6, 7 & 8th Floor, Umiya Business Bay, Tower 2, Cessna Business Park, Outer Ring road, Bangalore -560103

CIN: U72900KA2007PTC041356 Tel: +91 80 2852 8944/45, Fax: +91 80 2852 8942

Web: www.fnfindia.in



Panchajanya Vidya Peetha Welfare Trust (Regd)

Dr. Ambedkar Institute of Technology

An Autonomous Institution, Affiliated to Visvesvaraya Technological University, Belagavi,
Aided by Govt. of Karnataka, Approved by All India Council for Technical Education (AICTE), New Delhi
Accredited by NBA and NAAC with 'A' Grade

BDA Outer Ring Road, Mallathalli, Bengaluru - 560 056

Ref. No.

Date :

The following are the number of outgoing students placed during year 2019-20.

Sl. No	Name of the Student Placed	Program Graduate d from	Name of the Employer	Pay package during appointment	Year
1.	Preeethi GL	MCA	Capgemini	400000	2019-20
2.	Kirthiraj S	MCA	Fubeus Technology	300000	2019-20
3.	Aishwarya R	MCA	HCL Technologies	500000	2019-20
4.	Naveen A P	MCA	Harman connected services	400000	2019-20
5.	Rajani.N	MCA	Harman connected service	400000	2019-20
6.	Sunil M G	MCA	iGreenData india Pvt Ltd.	600000	2019-20
7.	Mamatha S	MCA	Capgemini Services India Pvt Ltd	353000	2019-20
8.	Manoj N T	MCA	Microchip Technology (India) Pvt. Ltd	500000	2019-20
9.	Varsha Sandur	MCA	NxtGen Datacenter	350000	2019-20
10.	Arpitha B	MCA	DG LIGER consulting private limited	350000	2019-20
11.	Rakesh N	MCA	Merck groups	275000	2019-20
12.	Latika B	MCA	Diksha Technology	350000	2019-20
13.	S.Sanjay	MCA	Accenture	200000	2019-20
14.	Pavithra S	MCA	Happiest Minds Techhnology Pvt ltd	400000	2019-20
15.	Asha G	MCA	Techh Manyatha	200000	2019-20
16.	Chaitra s	MCA	Lenovo	600000	2019-20
17.	Monisha	MCA	IBM	350000	2019-20
18.	Sudarshan K N	MCA	Torry Harris Business Solutions	900000	2019-20
19.	Usha Bai	MCA	Altimeric	400000	2019-20
20.	Jayalakshmi HV	MCA	DXC -the Company	300000	2019-20
21.	Sushma	MCA	Krypt	350000	2019-20

Signature of the Placement Officer

TRAINING AND PLACEMENT OFFICER
Dr. Ambedkar Institute of Technology
Bengaluru-560 056

Signature of the Principal
PRINCIPAL

Dr. Ambedkar Institute of Technology
Bengaluru-560 056



Dr. AMBEDKAR INSTITUTE OF TECHNOLOGY, BENGALURU-56
(An Autonomous Institution, Affiliated to VTU, Approved by AICTE, Accredited by NAAC)

MASTER OF COMPUTER APPLICATIONS(MCA)

LYGM1(2020)

SI No	USN	Name of the Student	Year of Pass out	Mode of Selection	Employment Information(Company Name & Designation)	Salary Offered(in Lacs)
1.	1DA17MCA06	Preethi GL	2020	Off Campus	Capgemini	400000
2.	1DA18MCA66	Kirthiraj S	2020	Off Campus	Fubeus Technology & Software Engineer-Trainee (Application S/w)	300000
3.	1DA18MCA53	Aishwarya R	2020	Off Campus	HCL Technologies, Analyst	500000
4.	1DA17MCA04	Naveen A P	2020	Off Campus	Harman connected services	
5.	1DZ18MCA61	Rajani.N	2020	On Campus	Harman connected service & Associate Engineer -product development	400000
6.	1DA18MCA93	Sunil M G	2020	Off Campus	iGreenData india Pvt Ltd. and designation: Associate Software Engineer	600000
7.	1DA18MCA71	Mamatha S	2020	Off Campus	Capgemini Services India Pvt Ltd & Software Engineer	353000
8.	1DA18MCA73	Manoj N T	2020	Off Campus	Software Developer	500000
9.	1DA18MCA97	Varsha Sandur	2020	Off Campus	NxtGen Datacenter	350000
10.	1DA18MCA57	Arpitha B	2020	Off Campus	DG LIGER consulting private limited Associate Engineer	350000
11.	1DA18MCA82	Rakesh N	2020	Off Campus	Merck groups	275000
12.	1DA18MCA68	Latika B	2020	Off Campus	Diksha technology (software engineer (Android developer))	350000

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13.	1DA17MCA07	S.Sanjay	2020	Off Campus	Accenture- Business operations new associate	200000
14.	1DA18MCA78	Pavithra S	2020	Off Campus	Happiest Minds Technology Pvt Ltd	400000
15.	1DA18MCA58	Asha G	2020	Off Campus	Tech Manyatha	200000
16.	1DA18MCA61	Chaitra s	2020	Off Campus	Lenovo	600000
17.	1DA18MCA75	Monisha	2020	Off Campus	IBM	350000
18.	1DA18MCA91	Sudarshan K N	2020	Off Campus	Torry Harris Business Solutions	900000
19.	1DZ18MCA69	Usha Bai	2020	Off Campus	Altimeric	400000
20.	1DZ18MCA57	Jayalakshmi HV	2020	Off Campus	DXC -the Company	300000
21.	1DA18MCA95	Sushma	2020	Off Campus	Krypt	350000

Placement Details

2020

Handwritten signature

11:05

VPN 4G LTE 78

← OfferLetter.pdf

IDA17MCA06

Preetli G.L

Candidate ID: 5097751 / 1016407

Date of Joining: 10/19/2021.

Joining Location: Bangalore.

Designation: Analyst.

Dear Preetli G.L,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Co

1. Welcome Address
2. Verification of master data sheet, which contains your detailed information
3. Verification of joining documents
4. Receipt of employee handbook and visitor-cum-bus pass
5. Submission of signed documents
6. Receipt of hard copy of offer letter
7. ID cum access card formalities
8. Bank account opening formalities
9. Meeting the buddy

Please report by 8:30 am at Bangalore office, for joining formalities as per the address mentioned below:

Address:

164-165, EPIP Phase II,
EPIP Industrial Area, Whitefield, Bengaluru 560066

F

Please carry a complete set of original and photocopied documents (2 sets) as specified below

Fubeus®

18th September 2021

Message from Omprakash K S
CEO – Fubeus Technology Pvt. Ltd and Fubeus Inc.

Dear Mr. Keerthiraj,

Congratulations!

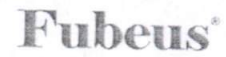
It's wonderful to know that you have been selected for the position of **Software Engineer - Trainee (Application SW)**. I am sure you must have had a wonderful interaction with our technical team. By accepting this offer you have chosen to be a part of a great organization in the making, with wonderful engineering teams. It will be an exciting opportunity for you to build your career by working with us and it will be a great technical learning for you.

Being part of Fubeus is also an opportunity to get recognized in the industry and with our customers to grow in your career.

I and our team look forward to having you onboard Fubeus at the earliest for an exciting journey together to build a great organization.

Best Regards,
Omprakash K S

Fubeus Technology Pvt. Ltd.
No. 5M-413, ARKA, 3rd Floor, OMBR Layout Main Road, Bangalore – 560 043
Ph: +91 80 4113 1109 | contact@fubeus.com | www.fubeus.com



18th September 2021

Message from Omprakash K S
CEO – Fubeus Technology Pvt. Ltd and Fubeus Inc.

Dear Mr. Keerthiraj,

Congratulations!

It's wonderful to know that you have been selected for the position of **Software Engineer - Trainee (Application SW)**. I am sure you must have had a wonderful interaction with our technical team. By accepting this offer you have chosen to be a part of a great organization in the making, with wonderful engineering teams. It will be an exciting opportunity for you to build your career by working with us and it will be a great technical learning for you.

Being part of Fubeus is also an opportunity to get recognized in the industry and with our customers to grow in your career.

I and our team look forward to having you onboard Fubeus at the earliest for an exciting journey together to build a great organization.

Best Regards,
Omprakash K S

Fubeus Technology Pvt. Ltd.
No. 5M-413, ARKA, 3rd Floor, OMBR Layout Main Road, Bangalore – 560 043
Ph: +91 80 4113 1109 | contact@fubeus.com | www.fubeus.com

IDA18MCA53
Aishwarya.R.

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L741400L1991PLC046369

Technology Hub, Special Economic Zone

Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4683030

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.hcltech.com

www.hcl.com

Offer & Appointment Letter

Offer Release Date: May 4, 2021

12416502
Aishwarya R
No.11,Saraswathi street,2ndCross,
Subbanapalya,Banaswadi MainRoad

Dear Aishwarya,

Congratulations, With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in **HCL TECH LTD. - IOMC** (herein referred as "HCL" or "Company") as **ANALYST**

In the coming year, keep aspiring for change and be known for your thoughts and your work, be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least keep your work and life in a perfect balance, because that is the prerequisite for success. We take this opportunity to thank you and extend our appreciation on your decision to join **HCL TECH LTD. - IOMC**. You are requested to join us on **May 5, 2021**.

Your compensation would be as outlined in a separate document "**Salary Breakup - Annexure I**". The general terms and conditions governing your employment are outlined in Annexure II. **HCL TECH LTD. - IOMC** works under 24x7 operations supporting clients hence you may be required to work under various shifts as per the terms and conditions of the client.

On the date of joining, you would be requested to submit the documents listed in Annexure III. Please note that the submission of all documents is mandatory to facilitate joining, back ground verification/ validation and appointment process at **HCL TECH LTD. - IOMC**. Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of HCL family.

As confirmation of your acceptance, you are requested to sign the duplicate copy of the offer cum appointment letter and annexures and submit the same within 7 days to the undersigned.

Sowmiya KS .
Chennai

This offer will be valid subject to successful clearance of your pre-employment background verification check conducted by HCL. Your written consent and requisite copies of documents is necessary to complete the pre-employment check. You are requested to complete the submission of requisite documents for pre-employment background check within two business days from the date of acceptance of our offer of employment. Your cooperation is solicited in this regard to enable us complete the necessary pre-employment check on time and enable you on-board us.

You are advised to go through the contents of this offer letter and annexures before signing the duplicate copy.

Looking ahead we see exciting times and we look towards you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT services. Welcome to our organization! We look forward to a mutually fruitful association.

1

SIGNATURE OF EMPLOYEE:

Aishwarya.R.

HCL

(DAI7MCA04
Naveen A.P

HARMAN

Harman Connected Services Corporation India Pvt. Ltd
No.3 & 3A, EOIZ Industrial Area, Survey No. 85 & 86
Sadaramangala Village, Krishnarajapuram Hobli
Bangalore-560066, Karnataka, India
☎ +91(80)3307 1000
✉ +91(80)3307 2000



Don't forget to follow HARMAN on Social media **#harmanconnectsme**

18-Aug-2021

Mr.Naveen A P

Sub: Offer of Employment

Dear Naveen A P,

Thank you for investing your time to pursue an opportunity with **Harman Connected Services Corporation India Pvt. Ltd**, Bangalore.

We are delighted in offering you an employment opportunity as **Associate Engineer** with **Harman Connected Services Corporation India Pvt. Ltd**, Bangalore.

Further, "**Company**" for all purposes in this document shall mean **Harman Connected Services Corporation India Pvt. Ltd**, Bangalore and or its Affiliates, where the context may so require.

Following are the terms and conditions associated with your employment:

- You will receive a fixed compensation package of **350,000/-**per annum.The breakup of the compensation and benefits applicable to you is as per annexure 2.
- You will be entitled to personal accident insurance coverage under the Company's group insurance plan. You and your family will be entitled to a comprehensive health insurance plan.
- Your initial place of posting will be in **Harman Connected Services- Bangalore Campus**.
- You will report to the **Business Unit / Function Head** or his/her nominee.
- Your individual compensation is strictly between yourself and the Company. It has been determined based on numerous factors such as job role, skills – specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential.
- Your employment is contingent upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction. By virtue of accepting this offer letter, you are hereby confirming that you do not have any non- compete obligations or other restrictive clauses of any nature whatsoever with any previous employer/s.)
- If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and /or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.
- It is your responsibility to notify the Company of any changes in your personal information (like address, contact phone number, additional qualifications, marital status, change of nomination, passport details etc.) within 3 working days.

CONNECTED CAR | LIFESTYLE AUDIO | PROFESSIONAL SOLUTIONS | CONNECTED SERVICES

Harman Connected Services Corporation India Pvt. Ltd. Formerly Symphony Teleca Corporation India Pvt. Ltd.
CIN: U72200KA2002PTC030427. Web site: www.harman.com



- Company has different Business Units and you may be transferred within or across Business Units based on the requirement of Company. Please note you may also be transferred to any location and may be required to work in different shift timing as per the business requirements.
- Your designation may be changed depending on the work assigned to you at the discretion of the Company.
- You will be entitled for an aggregate of 27 days of leave in accordance with the Company's policy as applicable from time to time.
- During the course of your employment, to enable you to discharge your duties efficiently, Company may invest in you by providing you specialized and/or certified job-related training. If you choose to separate from the Company after undergoing the training (for a minimum period as may be communicated prior to such training), Company has the right to recover any and all expenses expended on your training including and not limited to associated expenses thereof.
- You may be required to travel on Company work and you will be reimbursed expenses as per the then prevalent Company policy on travel and expenses.
- You will not undertake business of similar nature with any other Company during the period of your employment with this Company.
- The notice period applicable for separating from the Company's services is 90 days. You will find more details on the separation procedure/ process on the HR Policy section of the Intranet.
- Upon your resignation or retirement from the Company or termination of your services, you are required to return all assets and property of the Company such as documents, machines, data, files and books etc. (including but not limited to leased properties).
- If you are absent for a continuous period of 5 working days without obtaining your manager's approval, Company may construe this as an act of abandonment and will proceed to follow the process as defined under the policy concerned.
- You will retire in the normal course from the services of the Company at the end of the month in which you attain the age of superannuation, which is 60 years.
- You shall not at any time, disclose to anyone any information, know-how, knowledge, secrets, methods, plans, drawings, designs, etc. of the Company. Also, you shall not take any technical documents or information or copies thereof belonging to the Company outside the office unless specifically entrusted to you in writing.
- If, during the course of your employment with the Company, you are provided with any Company assets, you shall maintain the same in good working condition and you shall return the items to this Company prior to you separating from the services of the Company. Any dues to be paid to you on your ceasing to be in the employment is liable to be withheld by the Company if the said items so provided by the Company are not returned to the Company, apart from the Company's right to proceed against you as per the provisions of law.
- You shall surrender all the records, correspondence and such of the papers connected with the business in the eventuality of your ceasing to be in the employment of this Company.
- During your employment with the Company, you shall be subject to, and have to abide by, the rules and regulations stipulated by the Company. The Company may, at its discretion, modify, from time to time, the rules and regulations, as it deems fit, without notice.
- You will abide by the Employee Service Conditions enumerated in Annexure 1. Any and all of the terms and conditions of service may be modified or changed at any time by the Company at its discretion.
- The benefits as outlined in Annexure 2, 3 & 4 are subject to change at the Company's discretion.

We are excited to have you join us and welcome you to the Harman family.

Kindly confirm your acceptance of the above offer at our candidate portal
<https://candidateportal.harman.com/>

The email body containing this offer letter also contains the User-id & password to do so.

Please upload the required documents stated below to the candidate portal.

Please also submit a duplicate copy of this letter duly signed at the time of joining. On the day of joining, you are requested to be present at 8:30 a.m. for your on-boarding formalities at Plot No.3 & 3A, EOIZ Industrial Area, Sy.No.85 and 86, Sadaramangala Village, Krishnarajapuram Hobli, Bangalore South Taluk, Bangalore District-560066.

CONNECTED CAR | LIFESTYLE AUDIO | PROFESSIONAL SOLUTIONS | CONNECTED SERVICES

IDZ18MCA61
Rajani. N.

HARMAN

Harman Connected Services Corporation India Pvt. Ltd
No.3 & 3A, EOIZ Industrial Area, Survey No. 85 & 86
Sadaramangala Village, Krishnarajapuram Hobli
Bangalore-560066, Karnataka, India
☎ +91(80)3307 1000
✉ +91(80)3307 2000



Don't forget to follow HARMAN on Social media **#harmanconnectsme**

02-Sep-2021

Ms.Rajani N

Sub: Offer of Employment

Dear Rajani N,

Thank you for investing your time to pursue an opportunity with **Harman Connected Services Corporation India Pvt. Ltd, Bangalore.**

We are delighted in offering you an employment opportunity as **Associate Engineer- Product Development** with **Harman Connected Services Corporation India Pvt. Ltd, Bangalore.**

Further, "**Company**" for all purposes in this document shall mean **Harman Connected Services Corporation India Pvt. Ltd, Bangalore** and or its Affiliates, where the context may so require.

Following are the terms and conditions associated with your employment:

- You will receive a fixed compensation package of **500,000/-**per annum.The breakup of the compensation and benefits applicable to you is as per annexure 2.
- You will be entitled to personal accident insurance coverage under the Company's group insurance plan. You and your family will be entitled to a comprehensive health insurance plan.
- Your initial place of posting will be in **Harman Connected Services- Bangalore Campus.**
- You will report to the **Business Unit / Function Head** or his/her nominee.
- Your individual compensation is strictly between yourself and the Company. It has been determined based on numerous factors such as job role, skills – specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential.
- Your employment is contingent upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction. By virtue of accepting this offer letter, you are hereby confirming that you do not have any non- compete obligations or other restrictive clauses of any nature whatsoever with any previous employer/s.)
- If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and /or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.
- It is your responsibility to notify the Company of any changes in your personal information (like address, contact phone number, additional qualifications, marital status, change of nomination, passport details etc.) within 3 working days.

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Harman Connected Services Corporation India Pvt. Ltd. Formerly Symphony Teleca Corporation India Pvt. Ltd.
CIN: U72200KA2002PTC030427. Web site: www.harman.com



PRIVATE & CONFIDENTIAL

OFFER OF EMPLOYMENT

05 Aug-2021

IGD/BLR/HR/2020/28/12-1

Mr. Sunil M G

Dear Mr. Sunil,

Thank you for exploring career opportunities with iGreenData (iGD). On behalf of iGD, I am very pleased to make you an offer of employment as an **Associate Engineer** in iGD, Bangalore.

Your work location will be **Bangalore** and you shall be reporting to **Delivery Head, Technology**.

Your total CTC (Cost to Company) shall be **INR 6,00,000**. **Annexure 1** provides the detailed information of the same.

You are requested to join us on or before **01-Sep-2021** and report to:

Shivakumar Venkataraman

Director, Technology

No. 26/27, 10th Floor, Raheja Tower

M G Road Bangalore-560001

+91 9606587177shiva@igreendata.com.au

who shall take you through the onboarding procedures.

Please confirm your acceptance of the offer by signing in the letter and send us the softcopy of the same to hr-India@igreendata.com.au. You are requested to confirm the acceptance, latest by **06-Aug-2021**, post which this offer is liable to lapse at the sole discretion of iGD.

After you formally join and successfully complete the joining formalities, iGD will issue the letter of appointment.

You are also requested to submit the required documents for us to initiate the Background Verification Checks through **Annexure 2**, and your offer is subject to successful background verification.

If you have any queries, please do not hesitate to write to us and we shall be very happy to address them.

Best wishes and looking forward to your joining us very soon.

Yours Sincerely

Shivakumar Venkataraman

Director – Technology

for iGreenData India Pvt Limited

+91 9606587177shivakumar.venkataraman@igreendata.com.au

Enclosure:

1. **Annexure 1** – Compensation & Benefits
2. **Annexure 2** – List of Documents to be Submitted

IDA18MCA71
Mamatha.S.

Candidate ID: 3386495 /733393,

Date of Joining: 04/08/2021,

Joining Location: Bangalore,

Designation: Analyst,

Dear Mamatha S,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 8:30 am at Bangalore office, for joining formalities as per the address mentioned below:

Address

164-165, EPIP Phase II,
EPIP Industrial Area,Whitefield, Bengaluru 560066



August 09, 2021

APPOINTMENT LETTER

Manoj N T

Dear Manoj,

Welcome to Microchip!

We are pleased to confirm your appointment as **Engineer II-Software Design (Grade 58)** in our company effective **August 09, 2021**.

You will be reporting to the **Senior Manager - Software Development**. You will be a full-time employee of Microchip Technology (India) Pvt. Ltd., Bangalore.

The terms of your employment and your gross emoluments will be as per the employment offer letter issued to you on **August 04, 2021**. Your first payroll disbursement will be in the end of **August, 2021**. Your Employee Number is: **I66921**.

Your job duties and responsibilities will be explained to you in the first week of your joining and you are encouraged to clarify any doubts you may have as soon as possible. You are expected to familiarize yourself and follow the policies and regulations of the company, on joining.

If you have any questions, please feel free to contact me.

We are glad to have you on-board and look forward to a mutually beneficial relationship.

Sincerely,

For Microchip Technology (India) Pvt. Ltd.

Sam Wilson
Supervisor – Human Resources



1-Jun-2021

Dear Ms. Varsha Sandur,

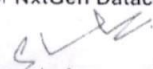
We are pleased to enclose our offer of appointment-dated **02-Jun-2021**. Please give your acceptance to this offer within one week of this letter indicating your likely date of joining.

On the day you report for duty, please bring with you the Original Certificates to verify with the document uploaded in to employee self-service portal:

1. Certificates in support of your Education Qualifications
2. Experience Certificates
3. Your relieving letter and latest salary certificate.
4. Proof of Income Tax deducted from your salary by your previous employer
5. Certificate evidencing your date of birth (Passport/School Leaving Certificate/Birth Certificate)
6. PAN Card
7. Passport-size photographs (2 nos.)

We look forward to a mutually beneficial association.

For **NxtGen Datacenter & Cloud Technologies Private Ltd**


Sharada Anasapurapu
Head - Shared Services



Registered Office:

NxtGen Datacenter and Cloud Technologies Private Limited
Plot No.25-P-13, Phase 1, Bidadi Industrial Area,
Ramanagar District, Ramanagar, Bangalore 562 109

Corporate Office:

NxtGen Datacenter and Cloud Technologies Private Limited
Akshay Tech Park, 3rd Floor, Plot No 72 & 73, EPIP Area, Whitefield,
Bangalore 560 066

Ph: +91 80 3710 6000 | CIN: U72200KA2012P TC063135 | Mail: contact@nxtgen.com | Web: www.nxtgen.com



Private & Confidential

IDA18MCA57
Arpitha B



DGLIGER

OFFER CUM APPOINTMENT LETTER

Date: 30th June 2021

Dear Arpitha B,

Further to our discussion with you, we are pleased to offer you appointment in DGLiger Consulting Pvt. Ltd. Your designation would be **Associate Engineer** and base location would be **Gurgaon**.

Terms of Appointment:

Total Annual Compensation: **3,00,000 INR**

Date of Joining: **12th July 2021**

Reporting To: **Nachiketa Sharma**

1. Compensation

- a) Detailed CTC break-up is shared in annexure below. The company will deduct taxes as appropriate and consistent with the Indian tax regulations from time to time. You will be responsible for your tax liabilities under applicable laws and regulations. The company shall also have the right to vary, amend and modify any item of the salary package including the benefits as per the company policy and procedures and as per any law prevalent in the country.

2. Termination

- a) You will be on probation for a period of six months from the date of your joining. Where after the probation period may be either extended at the discretion of the management. Unless communicated otherwise, you will be deemed as confirmed after the expiry of the initial or extended period of probation. Your services are liable to be terminated with 30 days of notice or salary in lieu thereof during the initial or extended period of probation.
- b) Post confirmation, your employment with the Company may be terminated after giving a notice of 60 days or salary in lieu thereof. You are bound to give 60 days' notice before leaving the services of the Company. Depending upon business requirements, the Company may or may not accept your request to shorten serving of the notice period against the payment of salary in lieu of such shortened notice period.

DGLiger Consulting Private Limited

9th Floor, Tower B SAS Tower, Medanta The Medicity Complex, Sector 38,
Gurugram, Haryana 122001

IDA 18MCA 87

Rakesh . N.



Genius Consultants Ltd.

Office:

#17, 2nd Floor, 1st Main Road.

(Opposite to Kodava samaja/canara bank),

Vasanth Nagar, Bangalore-560052

Land Mark:- Near to contonment railway station

Date: 13th March 2021

Name: Rakesh N

Location: Bangalore

SUB:- OFFER LETTER

Dear. Rakesh N

This is in reference to your application and subsequent interview with the authorized personnel at our client organization "**SIGMA ALDRICH CHEMICALS PVT. LTD**" We are pleased to offer you the assignment as "**Trainee**" based at Bangalore, in the site office of our client from 22nd March 2021 to 21st March 2022 and your compensation is Rs. 2.75 Lkh Per Annum (CTC). Please refer salary breakups in Annexure-A.

Further details on the said assignment will be furnished on the appointment letter that would be given to you on the time of joining.

For, Genius Consultants Ltd



AUTHORIZED SIGNATORY

Regd. & Corporate Office : 31, Dr. Ambedkar Sarani, 2nd Floor, Kolkata – 700 046. INDIA Ph: 6652 1852 Fax : 66521854

E mail: enquiry@geniusconsultant.com Web : www.geniusconsultant.com



Hyppr Retail Private Limited

190, JP Square,
Sadashiv Nagar,
Bangalore - 560080

IDA18MCA68

Latika B.

To,

Date: Saturday, October 17, 2020

Latika B

D/O Basantilal

#195/76 2nd Main Road 2nd Cross, Prakashnagar, Bangalore – 560021

Dear Latika,

We are pleased to offer you the position of Associate Software Engineer at Hyppr Retail Private limited (the Company).

Date of Appointment - Your employment will be effective from Monday, 19/10/2020

Compensation and Benefits - Will be effective upon commencement of your employment at Hyppr, the details of your compensation, allowances and benefits are outlined in Annexure 1 and are subject to the conditions detailed.

Probation - You will be on probation for a period of six (6) months from the date of employment. Your confirmation will be based on your positive contribution to the Company's objectives.

Career Progression - The Company has a multi-level role and competency based structure. All roles are mapped onto a respective job level with each level having a corresponding grade. A futuristic approach has been adopted to bring in better results and advancements in every employee's goals and career aspiration.

Salary Review - Your salary will be reviewed periodically as per the company policy. Your growth in the Company and increase in salary will solely depend on your performance and contribution to the Company.

Leave & Holidays - The Company recognizes statutory local and public holidays in a year. You shall be eligible for twenty (20) working days leave per annum. Leave accrues on a pro rata basis from the date of joining at one (1) day per month (probationary period) and 1.6 days per month (after completion of probationary period).

Onboarding - We have an orientation program on your date of joining, which will provide you with a brief overview of the Company, its policies and practices.

Working Hours - The normal working hours are 9.30 a.m. to 6.00 p.m., Monday to Friday. During deputation, you are requested to abide by the particular client's working norms.

Rewards & Recognition - Our rewards and recognition program is designed to commemorate employees' excellence in areas of their job functions. The program recognizes employees' outstanding performances, achievements and loyalty contributing to the overall growth and success of the organization.

Welcome to d. We wish you a long, rewarding and fulfilling career with us.

Yours sincerely,

For Hyppr Retail Private Limited.,

Spurthi.SB

Global Head - RMG

Accepted By:

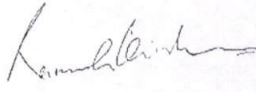

Name:

Date:

IDAI7 MCA07

S. Sanjay.

FORM Q
[See Rule 24(9A)]
APPOINTMENT ORDER

1. Name & Address of the Establishment	Accenture Solutions Pvt. Ltd. Plant 3, Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli (West), Mumbai - 400079, INDIA
2. Name & Address of the Employer (Joining Location)	Bengaluru
3. Name of the Employee	SANJAY SRINIVASA
4. His/Her Postal Address	#135,4th main,3rd cross,kasturiba nagar,mysore road,bangalore 560026
5. His/Her Permanent Address	#135,4th main,3rd cross,kasturiba nagar,mysore road,bangalore 560026
6. Father/Husband Name	Father: R Srinivasa
7. Date of Birth (dd-mm-yyyy)	16/03/1996
8. Date of his/her entry into employment. (DOJ – dd-mm-yyyy)	10/06/2021
9. Designation (Career Level)	13
10. Nature of work entrusted to him/her (Role)	Business Operations New Associate
11. His/Her serial number in the Register of employment (CID)	INDB4953133
12. Rate of wages payable to him/her	Refer to annexure 1 of the Offer Letter.
Place: Bengaluru	  Ramesh K Lead – Accenture Operations Delivery Centers in India
Date: 10/06/2021	
Acknowledgement by the employee with date & signature	Accenture Solutions Private Limited

10A18MCA78
Pavithra S



Happiest Minds Technologies Limited
Regd. Office: #53/1-4, Hosur Main Road,
Madivala (Next to Madivala Police Station),
Bangalore-560068, Karnataka, India
CIN of the Co. L72900KA2011PLC057931
P: +91 80 6196 0300, F: +91 80 6196 0700

09-Dec-2021

PAVITHRA S

Dear PAVITHRA,

We are very happy that you have chosen to pursue your career with us at Happiest Minds Technologies Limited (hereinafter referred to as 'Happiest Minds'). It is our pleasure to have you on board as a full-time employee in the role of SOFTWARE ENGINEER with competency level **C1** with effect from **13-Dec-2021**. At the time of this appointment, your place of posting is **BANGALORE, India**. You may also be required to work at Happiest Minds or Client Location within India and Overseas, based on need. We look forward to a happy, long, productive and harmonious relationship between you and Happiest Minds in our combined pursuit of our mission of "**Happiest People. Happiest Customers**".

Our philosophy is simple. Happiest people lead to Happiest customers. We see people as an integral part of business and their happiness is of utmost importance. All our systems, policies and practices are crafted to foster an open culture, enabling our people discover their potential and participate in shaping their own work life experience and increase engagement.

The following pages define the Employment Agreement between Happiest Minds and you.

Your remuneration package as listed in Annexure 1, benefits package in Annexure 2 and detailed Terms and Conditions are listed in Annexure 3. Please note that your designation, reporting manager, Department, work location, remuneration, benefits and terms and conditions are subject to changes during the course of your employment with Happiest Minds.

Please sign on this page and page 12 of the agreement (2 copies) and return one copy while retaining one for your records.

For Happiest Minds Technologies Limited

Bhanu Patnaik,
Vice President-Talent Management

Accepted

Name: PAVITHRA S

Date 26/08/2020

OFFER LETTER

To,

Asha G

Address : Varthur, Tavarekere Post Magadi Main Road,
Bangalore South-562130

Mobile : 9972319530

E-mail: asharashmi2255@gmail.com

IDA 18MCA 58

Asha .G

Dear Asha G,

After careful evaluation of your application for the position of Software Engineer (Web Developer) we are glad to inform you have been confirmed in our organization.

Some terms & conditions are in our commitment that is 1year service, salary will be decided after official training.

Your start date is recorded as on 01.09.2020. Do not hesitate to contact us with any questions about your employment here. In the meantime, we look forward to you joining the staff.

Ahead Together

For TechManyata Software Solutions Pvt. Ltd.

For TechManyata Software Solutions Pvt. Ltd

Anusuya S
Authorised Signatory

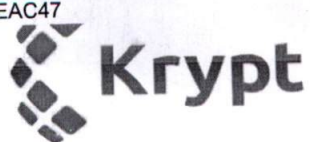
Anusuya S

HR Manager

Mobile: +91 8197440066

Mail: hr@techmanyata.com





05 April 2021

To,

Ms. Sushma R

Bangalore
Karnataka

Dear Ms. Sushma R,

We welcome you to Krypt India Private Limited. We are confident that you will build a long and mutually rewarding career with us. We believe that it is individuals like you who can along with all of us build a world-class company.

Please find your offer letter and other relevant details below. Meanwhile, if you would like to know more about the company or for any other clarifications, please contact me.

Thanking You.

Sincerely,

A handwritten signature in black ink that reads 'Mili'.



Mili Bavariya

Human Resources

Krypt India Private Limited

KRYPT INDIA PRIVATE LIMITED

SJR Primus, 8th Floor, Industrial Layout No 1, 20th Main Road, 80 Feet Road, Koramangala,
Bangalore 560095. India Ph: (080) 41222984 www.kryptinc.com



05 April 2021

To,

Ms. Sushma R

Bangalore

Karnataka

Sub: Offer of Employment

Dear Ms. Sushma R,

We take great pleasure in offering you the position of **Business Analyst** in our organization. Your annual compensation (Cost to Company) is **INR 3,50,000 /- (Rupees Three Lakhs Fifty Thousand only)**. Details of the salary structure is provided in the subsequent page.

TERMS & CONDITIONS

1. Work location & Joining date:

This offer is valid for India. Your current location of work will be Bangalore. We would like you to join us on or before **06 April 2021**.

2. Probation Period:

You will be on probation for three months. Your confirmation will be communicated to you in writing/mail. Krypt reserves the right to terminate your employment in case your performance, behavior and / or conduct during the probation period is found unsatisfactory.

3. Working Hours:

You may be required to work in shifts and / or in extended working hours, as permitted by law. You may be required to work beyond your existing working hours depending upon the business requirements exigencies from time to time. Shift allowance would be paid according to the timing.

4. Leave Entitlement:

You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service. An employee is entitled to 27 days of paid leave in a calendar year. In addition to this an employee is entitled to 10 days of public holidays every year. Maternity/Paternity leaves can be availed as per the company policy.

KRYPT INDIA PRIVATE LIMITED

SJR Primus, 8th Floor, Industrial Layout No 1, 20th Main Road, 80 Feet Road, Koramangala,
Bangalore 560095. India Ph: (080) 41222984 www.kryptinc.com

COMED x | U Engine x | Applica x | COMED x | PLACEM x | MCA-Pl x | (2,635 u x | (61) Ch x

linkedin.com/in/chaitra-s-78064415/?trk=public_profile_browsemap&originalSubdomain=in

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Chaitra S
Web Development Intern at Lenovo

More Message Connect

Chaitra S · 2nd
Web Development Intern at Lenovo
Bengaluru, Karnataka, India · Contact info

42 connections

1 mutual connection: Rakesh Ranganath

Connect Message More

Lenovo
Dr. Ambedkar Institute Of Technology

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Global Doctor of Business Administration from SSBM

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Engineer - CIS at LTI
Message

Arju
Web
Messaging 1

ENG IN 22:43 18-03-2022

IDA18MCA61
Chaitra.S.

LinkedIn profile for Monisha M. 3rd
 Oracle DBA@IBM
 Bengaluru, Karnataka, India · Contact info
 21 connections
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Activity
 21 followers + Follow

Promoted
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IDAIS MCA75
 Monisha.M.

LinkedIn profile for sudarshan kn, 3rd degree. Student at Dr. Ambedkar Institute Of Technology, Bengaluru, Karnataka, India. 40 connections. Recommendations include Torry Harris Business Solutions and Dr. Ambedkar Institute Of Technology. A 'People also viewed' section shows Aparna A, Associate Software Engineer at Torry Harris Business Solutions. The browser address bar shows a URL: https://www.linkedin.com/jobs/?trk=li_FA_global_careers_jobsgtm_jsFA_v1&mcid=6899045044465016833. The Windows taskbar shows the date as 20-03-2022 and time as 22:25.

IDA18MCA91
Sudarshan KN

Usha bai s · 2nd
Product Engineer at Altimetrik
Bengaluru, Karnataka, India · Contact info

488 connections

2 mutual connections: Shamanth Chiganmi Ravindranath and Sneha GK

Altimetrik
Dr. Ambedkar Institute Of Technology

People also viewed

Milli Malik · 3rd
Software Engineer I
Message

Pra
IT T
Messaging 1

10Z18MCA69
Usha bai



Jayalakshmi H. U
ID 218 MCA57
9066 408652

23/11/2021

Jayalakshmi Hv

Dear Jayalakshmi,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by DXC or an appropriate third party, and the results of such background checks being favorable in DXC's reasonable opinion. If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by DXC. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

At DXC Technology, we are greatly excited about the challenging and rewarding work environment. You will be an important part of the leading global information technology company and part of a culture that is driven to improve and outperform.

To accept the offer of employment, please E-sign by providing your full name and unique identifier.

We welcome you to join us in this exciting journey.

Thanking You,
Yours Sincerely,

{{Sig1_es_:signer1:signature}}

Lokendra Sethi
Vice President - Human Resources

The following are the number of outgoing students placed during year 2018-19.

Sl. No	Name of the Student Placed	Program Graduated from	Name of the Employer	Pay package during appointment	Year
1.	Shilpa	MCA	Accenture	439640	2018-19
2.	Veeresh R	MCA	Tarento Technologies Pvt Limited	350000	2018-19
3.	Pooja M.L	MCA	CMTI, Bengaluru	240000	2018-19
4.	Deepti P	MCA	TCS	353000	2018-19
5.	Abhilash	MCA	Sabado Technologies	180000	2018-19
6.	Dayananda HM	MCA	Mphasis	400000	2018-19
7.	PRADEEP SIMHA BJ	MCA	WEBENZA PVT LTD	465600	2018-19
8.	Arpitha G K	MCA	Sabado Technologies	240000	2018-19
9.	Arun Kumar R	MCA	TCS (ASET)	350000	2018-19
10.	Hemanth Kumar T D	MCA	FIS Global	349000	2018-19
11.	CHAITRA C S	MCA	Resource Quorum	300000	2018-19
12.	anil bk	MCA	LiveArea A Merkle Company	550000	2018-19
13.	Pooja S M	MCA	FIS	550000	2018-19
14.	SANDEEP VENKATESH	MCA	ACCENTURE	342000	2018-19
15.	Ajith M	MCA	Digilite 360	200000	2018-19
16.	Anusha C	MCA	Qualitrix	276000	2018-19
17.	VinayaKumari	MCA	TCS	353000	2018-19
18.	Dushyanth Singh R	MCA	Fidelity National Finance pvt ltd.	350000	2018-19
19.	Ashwini Kolakar	MCA	Digilite 360	200000	2018-19
20.	Prashanth L	MCA	GlobalSoft	375000	2018-19
21.	Kothalla Mohan	MCA	Fidelity National Finance pvt ltd.	350000	2018-19
22.	Kumaresh M	MCA	Fidelity National Finance pvt ltd.	350000	2018-19
23.	Ashish Deshapande	MCA	Zeomega infotECEh Pvt.ltd	360000	2018-19
24.	Manohar M	MCA	Digilite 360	200000	2018-19
25.	Anjana M	MCA	Anmerkung	120000	2018-19
26.	Archana	MCA	Anmerkung	120000	2018-19
27.	Vikas D	MCA	Sahoo Technologies	180000	2018-19


Signature of the Placement Officer

TRAINING AND PLACEMENT OFFICER
Dr. Ambedkar Institute of Technology
Bengaluru-560 056


Signature of the Principal

PRINCIPAL
Dr. Ambedkar Institute of Technology
Bengaluru-560 056



Panchajanya Vidya Peetha Welfare Trust (Regd)
Dr. Ambedkar Institute of Technology

An Autonomous Institution, Affiliated to Visvesvaraya Technological University, Belagavi,
Aided by Govt. of Karnataka, Approved by All India Council for Technical Education (AICTE), New Delhi
Accredited by NBA and NAAC with 'A' Grade

BDA Outer Ring Road, Mallathalli, Bengaluru - 560 056

Ref. No.

Date :

Sl. No	Name of the Student Placed	Program Graduated from	Name of the Employer	Pay package during appointment	Year
28.	Sujana P	MCA	Informatics Publishing Limited	204000	2018-19
29.	Chaitra C S	MCA	Resource Quorum	200000	2018-19
30.	Sanjay	MCA	Accenture Solutions Pvt. Ltd	200000	2018-19
31.	Mohammad Abrar	MCA	Kartel TECEhnosoft Pvt Ltd	350000	2018-19
32.	Hanumesh Kamatagi	MCA	Tarento Group	325000	2018-19
33.	Naveen R H	MCA	Desk Nine	750000	2018-19
34.	Nikhil E R	MCA	Izmo limited	700000	2018-19


Signature of the Placement Officer

TRAINING AND PLACEMENT OFFICER
Dr. Ambedkar Institute of Technology
Bengaluru-560 056


Signature of the Principal
PRINCIPAL
Dr. Ambedkar Institute of Technology
Bengaluru-560 056



Dr. AMBEDKAR INSTITUTE OF TECHNOLOGY, BENGALURU-56

(An Autonomous Institution, Affiliated to VTU, Approved by AICTE, Accredited by NAAC)

MASTER OF COMPUTER APPLICATIONS(MCA)

LYGm2(2019)

Sl No	USN	Name of the Student	Year of Pass out	Mode of Selection	Employment Information(Company Name & Designation)	Salary Offered(in Lacs)
1.	1DA16MCA28	Shilpa	2019	Off Campus	Accenture	439640
2.	1DZ17MCA84	Veeresh R	2019	Off Campus	Tarento Technologies Pvt Limited	350000
3.	1DA16MCA17	Pooja M.L	2019	Off Campus	CMTI, Bengaluru - Project Fellow	240000
4.	1DA17MCA73	Deepti P	2019	Off Campus	TCS	353000
5.	1DA16MCA01	Abhilash	2019	Off Campus	Sabado technologies/associate consultant	180000
6.	1DZ17MCA74	Dayananda HM	2019	Off Campus	Mphasis (splz trainee infra engg)	400000
7.	1DA16MCA20	PRADEEP SIMHA BJ	2019	Off Campus	WEBENZA PVT LTD - SOFTWARE DEVELOPER	465600
8.	1DA16MCA04	Arpitha G K	2019	Off Campus	Sabado technologies as Associate consultant	240000
9.	1DZ17MCA73	Arun Kumar R	2019	On Campus	TCS (ASET)	350000
10.	1DA16MCA34	Hemanth Kumar T D	2019	Off Campus	FIS Global Software Engineer 1	349000
11.	1DA16MCA09	CHAITRA C S	2019	Off Campus	Resource Quorum	300000
12.	1DA17MCA71	anil bk	2019	Off Campus	LiveArea A Merkle Company	550000
13.	1DA16MCA18	Pooja S M	2019	Off Campus	FIS	550000

14.	1DA16MCA26	SANDEEP VENKATESH	2019	Off Campus	ACCENTURE & INFORMATION SECURITY ANALYST	342000
15.	1DA16MCA02	Ajith M	2019	On Campus	Digilite 360	200000
16.	1DZ17MCA71	Anusha C	2019	On Campus	Qualitrix	276000
17.	1DZ17MCA85	VinayaKumari	2019	On Campus	TCS	353000
18.	1DA17MCA74	Dushyanth Singh R	2019	On Campus	Fidelity National Finance pvt ltd.	350000
19.	1DA16MCA06	Ashwini Kolakar	2019	On Campus	Digilite 360	200000
20.	1DA16MCA21	Prashanth L	2019	On Campus	GlobalSoft	375000
21.	1DA16MCA11	Kothalla Mohan	2019	On Campus	Fidelity National Finance pvt ltd.	350000
22.	1DZ17MCA76	Kumaresh M	2019	On Campus	Fidelity National Finance pvt ltd.	350000
23.	1DA16MCA03	Ashish Deshapande	2019	Off Campus	Zeomega infotech Pvt.ltd	360000
24.	1DA16MCA12	Manohar M	2019	On Campus	Digilite 360	200000
25.	1DZ17MCA70	Anjana M	2019	Off Campus	Anmerkung	120000
26.	1DZ17MCA72	Archana	2019	Off Campus	Anmerkung	120000
27.	1DA16MCA37	Vikas D	2019	Off Campus	Saboo Technologies	180000
28.	1DA16MCA32	Sujana P	2019	Off Campus	Iformatics Publishing Limited	204000
29.	1DA16MCA09	Chaitra C S	2019	Off Campus	Resource Quorum	200000
30.	1DA16MCA27	Sanjay	2019	Off Campus	Accenture Solutions Pvt. Ltd	200000
31.	1DA16MCA13	Mohammad Abrar	2019	Off Campus	Kartel Technosoft Pvt Ltd	350000
32.	1DZ17MCA75	Hanumesh Kamatagi	2019	Off Campus	Tarento Group	325000
33.	1DA17MCA78	Naveen R H	2019	Off Campus	Desk Nine	750000
34.	1DA17MCA79	Nikhil E R	2019	Off Campus	Izmo limited	700000

Placement Details

2019

Handwritten signature

Shilpa
IDA16 MCA28

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

07-Oct-2020

C4364490

Shilpa BS

#70,2nd floor,4th B cross Chamundeshwari Nagar Near SBM School, Laggere 560058

Dear Shilpa,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in **Bengaluru**. This letter will officially confirm your annual total earning potential and terms of your employment.

Job Profile- **Data Design Associate**

Management Level- **12**

Sublevel - **2**

Job Family Group-**Business Process Specialization**

Business Deal-**Non Contact Center**

Your annual total cash compensation will be **INR 439640** and will be structured as per the attached Annexure 1 ' Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

-Annual fixed compensation of **INR 379000/-**; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

-Variable Bonus: You will be eligible to participate in the FY21 (September 2020 to August 2021) Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from **0%** to **16%** of the prorated fixed pay in the **FY21**, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said financial year.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

Your employment with the Company will be governed by the attached Annexure 2 ' Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with the Company is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



31st May 2021

Offer Letter

Mr. Veeresh R,
Shri Shivalingeshwara Nilaya,
5th cross, Kodicamp,
Tarikere - 577228

Dear Mr. Veeresh R,

Congratulations! We are pleased to confirm that you have been selected to work for KPISOFT Technologies Pvt. Ltd. We are delighted to make you the following job offer.

The position we are offering you is that of **Product Engineer** at a monthly salary of **26,923/-** with an annual cost to company **3,50,000/-** would be paid on or before 1st of the following calendar month after deducting the taxes as per the Income Tax Act, applicable at the time. The allowances, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time and will be mentioned in the appointment letter. On joining the company, you will be on probation for three (03) months. This position reports to **Product Engineering Manager, Mr. Manash Matish**. Your working hours will be from 9:00 A.M. to 6:00 P.M., Monday to Friday.

Benefits for the position include:

1. Earned Leaves of 24 days per annum
2. Employee Provident Fund
3. Medical Health Insurance
4. Annexure 1 describes the salary break-up

We would like you to start work on **1st June 2021 at 9:00 A.M.** Please report to **Thejas U /Ashwini P Arvind Santosh** for documentation and orientation. In case of any delay in the joining date, without prior information, this joining offer will automatically stand withdrawn.

We are confident you will be able to make a significant contribution to the success of KPISOFT Technologies Pvt. Ltd. and look forward to working with you.

Please sign the enclosed copy of this letter and return it to me to indicate your acceptance of this offer.

KPISOFT Technologies Pvt. Ltd. (CIN: UT2200TN2008PTC059005)
#218, 4th Floor, J.P. Royale, 13th Cross, Sampige Road, Malleshwaram, Bangalore-560003, India.
eMail: india@kpisoft.com | website: www.kpisoft.com

(Handwritten signature)

Veeresh R

IDA IDZ JMCA 84

Pooja . M.L
IDAIB MCA IT

No.03 (95)PA-II/2020/ADM

Date: 30-06-2020

Ms. Pooja M L
#19, Shivajyothi Layout,
Harokyathanahalli Village,
Makali, Bangalore – 562123
Ph No. 9480252614

Madam,

Sub: Recruitment to the post of "Project Assistant - II".
Ref: Advertisement No. 04/2020 dated 27.05.2020.

This has reference to your application for the post of Project Assistant - II and Interview held on 25.06.2020. In this regard, we are pleased to inform you that, you have been selected for the post of "Project Assistant - II" on short term contract basis in this Institute. Accordingly, Offer of Appointment is issued for the said post, on the following terms and conditions:

1. Duration of appointment : The post is short-term tenure based appointment for One Year from the date of reporting for duty or Co-Terminus with the Project, subject to half yearly review. Your appointment may be terminated at any time by the Institute without assigning any reasons by giving a notice of one month.
2. Stipend : During the term of appointment you will be paid a stipend of Rs.20,000/- per month (Rupees Twenty Thousand only). Please note that you are not entitled to any other allowances/benefits that are eligible to regular employees of CMTI.
3. Leave : One day for each completed month will be eligible. No leave encashment is permitted.
4. Notice : You are required to give one month notice or notice period stipend, in case you prefer to leave the service of the Institute.
5. Prohibition of double employment : You shall be the whole-time employee of the Institute and shall not engage yourself in any other work, profession, association or employment either honorary or otherwise during the period of your employment without obtaining express permission from the Institute.

Deepti P
IDA17MCA73



Private and Confidential

26-Nov-2019

Deepti P

Dear Deepti,

Thank you for taking the time to meet with us. I am delighted to inform you that prepared to offer you employment for the position of **Software Engineer**, in the Platform Delivery within Ikontel families, and on the terms outlined in this offer letter and on the assumption of the authenticity of all information provided to us by you. We anticipate your start date to be 02-Dec - 2019. Should you accept this offer and satisfy the condition to this offer letter, we will issue you an Employment Agreement setting out the detail the terms and conditions of your employment, closer to your joining date.

Your Total Annual Salary will be INR1,44,000 (One Lakh forty-four Thousand Rupees only) per annum, subject to applicable deductions. Please note that in addition to this, if you are eligible for contributions to any mandatory benefits, your share of such contributions shall be deducted from the Total Annual Salary. The Total Annual Salary shall be paid to you in accordance with Ikontel's normal payroll practices. You will be so liable for your personal tax liabilities and Ikontel makes no assurances that the tax treatment applicable to certain emoluments, allowances or benefits will continue for the entire term of employment. The breakdown of the Total Annual Salary may need to be revised from time to time in keeping with the regulatory developments otherwise, and Ikontel will not be liable for any additional tax liability which you may face due to such revisions.

Your compensation will be reviewed periodically by Ikontel, and any increase will be discretionary and subject to and on basis of effective performance and Ikontel results during that period.

Congratulations!

Best Regards,

IKontel Solutions Pvt Ltd



Abhilash
IDAIGMCAO1

SABADO
TECHNOLOGIES

Date : 24th December, 2019

To,

Mr. Abhilash H S

Email : hsabhilash25@gmail.com

Mobile : +91-99024 15285

Dear Abhilash,

Subject: Offer Letter

On behalf of SABADO, I am pleased to offer you employment as "Trainee" at our Bangalore office. You are requested to join us on or before 2nd January, 2020. I would like to sincerely thank you for taking time and effort to go through our interview process and for your interest in the role.

SABADO Technologies was incorporated in 2014 to provide niche solutions with its high-end application development and create sustainable competitive advantage. SABADO Technologies is a young and dynamic organization and is growing rapidly.

Our organization is powered by six core values – Ownership, Commitment, Integrity, Professionalism, Respect and Growth. Our values drive our operating principles, namely align with customer goals, create sustainable solutions, collaborate and optimize for long term. Through our values and operating principles, we aspire to be the partner of choice for our clients. I am sure that your contributions would be invaluable in taking the company forward.

SABADO is a merit-based organization and offers a path to becoming a partner in the company. You can become a partner by demonstrating an entrepreneurial zeal in alignment with our core values and operating principles. We are highly flexible and agile and often respond positively to ideas and suggestions.

I would like to welcome you to SABADO on behalf of all the employees. Please refer to the enclosed documents for further details on the offer. Please do not hesitate to reach out to me in case you have any questions.

Sincerely,

For and on behalf of SABADO Technologies

Sivarama Anupindi

CEO

Encl. : Annexure – A



Dayananda HM
IDZITMCA74

DirectCore/RH8769403/260965/Bangalore/October/V0

PRIVATE AND CONFIDENTIAL

October 27, 2021

DAYANANDA H M

s/o **Manjegowda,**
52, Hunaseghatta Village and Post Nonaveenakere Hobli, Tiptur taluk
Tumkur
, India.

Dear DAYANANDA H M,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of a Splz Trainee Infra Engg, in **Band 5** and **Level 2** with our organisation. The gross compensation will be **INR 4,00,000/-** (Four Lakhs **rupees only**) per annum.

You are required to sign a training bond and agreement for **INR 1,00,000/- (Rupees One Lakh Only)** for a period of 24 months. This bond is applicable from your date of joining the company. The bond for the complete amount of **INR 1,00,000/- (Rupees One Lakh Only)** would be recovered if you resigned within 24 months.

At Mphasis we believe we have a historic opportunity of building a global world class company. We also believe we are very unique in several ways - our equal strengths in Applications, BPO and ITO; being a flat, open and communicative organization; our ethos that encourages, promotes and rewards empowerment; initiative; flawless execution and leadership. In return, we promise to provide you a platform to grow and fulfill your personal and professional goals. We look for professionals like you who would partner the future growth of the Organization. We are confident that with your skills, competencies and capabilities you would be a valuable addition to the team.

This offer of employment is contingent upon you fulfilling the background verification process that the organization will conduct.

We look forward to you joining us on October 29, 2021 at Bangalore. The reporting time is **9:00 AM**. You endorse your acceptance by duly signing the duplicate copy of this letter on all sheets at the bottom right corner and return to the undersigned by either mailing it or handing it over to us on the date of your joining.

Contact Us:

T : +91 080 6750 1000

F : +91 080 6695 9943

E : investor.relations@mphasis.com

www.mphasis.com

Mphasis Limited

Registered Office:

Bagmane World Technology Centre,

Marathahalli Outer Ring Road, Doddanakundi Village,
Mahadevapura, Bangalore 560 048, India

CIN: L3007KA1992PLC025294

12th March 2021

To,
Mr. Pradeep Simha BJ,
Mobile: + 91 90668 92566
Email: pradeep.simha.bj@gmail.com

Sub Offer Letter

Dear Mr. Pradeep Simha BJ,,

This is with reference to our discussion and the subsequent interview you had with us. We are pleased to offer you the position of **“Software Developer”**.

We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met/spoke with and we are excited by the prospect of your being a part of our team.

On acceptance of this offer, you will be entitled for:

- Gross pay of **Rs.4,65,600/- (Rupees Four Lakhs Sixty Five Thousand Six Hundred Only)** effective from the date of joining at Webenza. (The details of your Compensation plan are provided in Annexure – A)

This offer letter is issued on the understanding that all the information given by you during the interview is correct. If it is found that the information given by you is incorrect or you have knowingly suppressed any information, the Company holds the right to withdraw the offer at any time without any compensation. Offer letter is subject to the successful verification of information provided by you.

On the date of joining you are requested to bring the following documents:

- 3 Passport size photographs.
- Copy relieving and experience certificate of your immediate previous employment.
- Copy of relieving and experience certificate of preceding employment.
- Educational Certificates.
- Copy of Pan Card
- Address Proof / Aadhar Card
- Cancelled Cheque Leaf

At the time of joining, you are required to submit the documents mentioned as above, in this letter.

Please sign the duplicate copy of this letter as token of acceptance. This letter of offer is valid for 3 days from the date of issue.

We look forward to you accepting our offer and becoming part of the team.



Arpitha G K
IDA 16MCA04
SABADO
TECHNOLOGIES

Date : 7th January, 2020

To,
Ms. Arpitha G K
Email : arpithagk95@gmail.com
Mobile : +91-70905 19740

Dear Arpitha,

Subject: Offer Letter

On behalf of SABADO, I am pleased to offer you employment as "Trainee" at our Bangalore office. You are requested to join us on or before 8th January, 2020. I would like to sincerely thank you for taking time and effort to go through our interview process and for your interest in the role.

SABADO Technologies was incorporated in 2014 to provide niche solutions with its high-end application development and create sustainable competitive advantage. SABADO Technologies is a young and dynamic organization and is growing rapidly.

Our organization is powered by six core values – Ownership, Commitment, Integrity, Professionalism, Respect and Growth. Our values drive our operating principles, namely align with customer goals, create sustainable solutions, collaborate and optimize for long term. Through our values and operating principles, we aspire to be the partner of choice for our clients. I am sure that your contributions would be invaluable in taking the company forward.

SABADO is a merit-based organization and offers a path to becoming a partner in the company. You can become a partner by demonstrating an entrepreneurial zeal in alignment with our core values and operating principles. We are highly flexible and agile and often respond positively to ideas and suggestions.

I would like to welcome you to SABADO on behalf of all the employees. Please refer to the enclosed documents for further details on the offer. Please do not hesitate to reach out to me in case you have any questions.

Sincerely,
For and on behalf of SABADO Technologies

Sivarama Anupindi

CEO

Encl. : Annexure – A



Arun Kumar R
IDX17MCA73

Offer: Computer Consultancy
Ref: TCSL/CT20182467738/Bangalore
Date: 15/09/2018

Mr. Arun Kumar R
#11, 5th B Cross, Muneshwar Nagar, Behind Widia Factory, Nagasandra Post , Bagalakunte5th B Cross
Muneshwar Nagar, Bagalakunte,
Bangalore-560073,
Karnataka.
Tel# -

Dear Arun Kumar R,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,569/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/CT20182467738

1

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



FIDELITY INFORMATION SERVICES INDIA PRIVATE LIMITED

Hemanth Kumar TD

IDA16MCA84

FIS/AL/19/4717

05th September 2019

Mr. Hemanth Kumar TD,

21, NTTF, Shivapura, Peenya 2nd Stage,
Bangalore – 560060

Letter of Offer

Dear Hemanth Kumar TD,

We are pleased to make you an offer of employment with us and this letter sets forth the terms of appointment.

- 1) Designation: **IT Trainee / AP3**
- 2) Place of Posting: 2nd & 3rd floor, Tower3, Block Warp, SJR-I Park, EPIP Zone
Whitefield Road, Bangalore – 560066
- 3) Date of Joining **09th September 2019**
- 4) Compensation & Benefits
Annual Fixed Pay : **Rs. 325000/-**
Performance Pay : **Rs. 24375/-**
Total Compensation(TC): Rs. 349375/-
(Break up of above Compensation details are provided in Annexure 1)
- 5) Background Checks
Your appointment is subject to the background check clearance in all aspects, any discrepancies in the background check will lead to withdrawal of the offer. Our TPO Team will let you know the final status of your check once it is completed.
- 6) Confidentiality
You are requested to maintain confidentiality on all aspects of the letter of offer at all times. You shall not divulge, communicate or pass on any information, regarding the company, its business, customers, work practices and security practices to any outsider or any external vendor or contractor employed by the Company.
- 7) Notice Period:
Notwithstanding anything stated above, your services are liable to be terminated by the Company without assigning any reason, by giving you 75 days' Notice or salary in lieu of such Notice. Likewise, you may resign from the services of the Company by giving 75 days' Notice or salary in lieu of Notice. Salary for this purpose will be computed on Basic Salary.
- 8) Probation period:
You shall be on probation for a period of six months from the date of your joining. Your services shall be confirmed based on the performance review conducted by your Manager.

Sharing of this information will result in withdrawal of your letter of offer

A detailed Appointment Letter will be issued to you soon after you have joined the Company.

We request you to submit

- 1) The documents listed in **Annexure 2** at the time of acceptance of offer.
- 2) The documents listed in **Annexure 3** on the day of joining

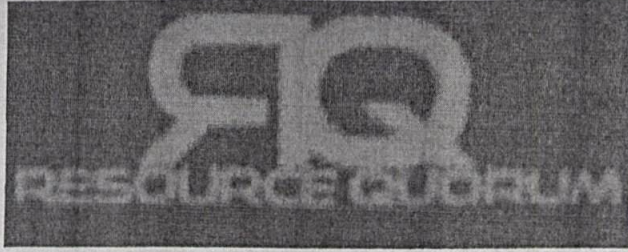
We look forward to having you on board with Team FIS.

Yours sincerely

Mamta Wasan
Sr. Vice President - Human Resources

I hereby accept the above offer
Hemanth Kumar TD

Chaitra.C.S
IDAIBMCA09



23591 El Toro Road Suite 204 Lake Forest, CA 92630

July 12, 2021

Chaithra Shivakumar,
Bangalore, India

Dear Chaithra,

Congratulations! I am excited to offer you an opportunity to join Resource Quorum LLC ("RQ") in the role of 'Jr Front end Developer' for the RQ Services division. During our discussions, we discussed the responsibilities and duties of the role, and there's no doubt that your unique talents and perspective will be valuable for RQ's success in the IT services and solutions space. As a company, we're on a journey to bring ingenuity to our customers and help them succeed in the digital economy, all while giving our employees the chance to do the most meaningful work of their careers. We are thrilled to have you part of RQ.

In return for your services, RQ is pleased to confirm the following offer:

Compensation

Your compensation for this position will be at a rate of **20000 INR (Indian Rupee) Monthly**, As a contractor we will not hold taxes and withholdings. RQ pays all employees on a monthly schedule. direct deposit issued the first day of the month for the previous pay period. If the pay day falls on a holiday, checks will be issued on the last business day prior to the holiday. Expect to receive a transfer within 5 business days. (by the 5th or 7th of month) Start Date July 15, 2021.

1 Year Employment Agreement July 15, 2021 to July 31, 2022. To terminate this contract a written 30 days notice is required by either party.

By accepting this offer, you represent that:

- you are not subject to any agreement or other restriction that is now, or will be, in effect that prohibits you from taking this role;
- you have fully disclosed and provided RQ with a copy of any non-compete, garden leave, and non-solicitation of customer or employee agreement or provision, or other similar restrictive

Anil.BK
IDA17MEAT1

PFSweb Global Services Pvt. Ltd.

Bhartiya City, 8th floor, Block 1, Milestone Buildcon, SEZ.,
Chokkanahalli Village, Bengaluru – 560064. Phone:
+91.80.6743.0000
CIN: U74900KA2015FTC084527 www.pfsweb.com

P F S W

Date: 01.12.2019

Anil B K

S/O: Krishnappa B.V
#64, Chatra, Bidadi
Ramanagar, Karnataka - 562109

Dear Anil B K,

We refer to our Letter of Salary Offer dated **30th November 2019** duly accepted by you. In view of your acceptance of the same, we at PFSweb Global Services Pvt. Ltd. "**PFSweb**"/ "**Company**", are pleased to offer you a position of **Trainee Software Engineer**. You will be located at our office situated at 8th floor of Block-1, (BCIT) Bhartiya City, Milestone Buildcon Pvt. Ltd., SEZ, Thanisandra Main Road, Chokkanahalli Village, Bangalore, PIN-560064.

PFSweb is a wholly owned subsidiary of PFSweb Inc., founded in the year 1994. In the year 1999, PFSweb Inc. expanded globally and issued an IPO to become a public company - NASDAQ (PFSW). We are a leading global provider of comprehensive eCommerce solutions. We focus on creating the ultimate branded shopping experience for the world's leading brands with our highly customized, flexible, and collaborative solution offering. These solutions empower consumers to shop how and where they want, receiving products and services by a method of their choice. To know more about us please visit www.pfsweb.com.

Your all-inclusive annual remuneration package will be **Rs.3,50,000** [subject to deduction of tax at source ("TDS") and other statutory payments as may be applicable]. Management reserves the right to increase or decrease the salaries, at its sole discretion from time to time.

We have enclosed a copy of the Employment Agreement, which you need to sign and return to us indicating your acceptance of the terms and conditions contained therein. Please note that your initials are required on all the pages of the enclosed Employment Agreement.



LETTER OF APPOINTMENT

08-Sep-21

Pooja S Mavinakai
Bangalore.

Email ID: Poojasm271127@gmail.com

Dear Pooja,

It is our pleasure to appoint you as **5613022; InP - Systems Operations Analyst I in Fidelity Information Services India Pvt. Ltd. at Bangalore** or in any such capacity as the management shall from time to time determine. Please note that the employment terms contained in this Appointment Letter are subject to the policies of the Company.

1. Your date of appointment is effective from the date of joining which is **08-Sep-21** unless otherwise communicated in writing by the company.
2. During your employment with the Company, the Company may from time to time determine to transfer you to any other location, department, function, establishment, or branch of the Company or its subsidiary, associate or affiliate Company. In such case you will be governed by the terms and conditions of service applicable to the new assignment.
3. **General Duties and Responsibilities**
 - a) In such role, under the overall superintendence, control and direction of the Company, You agree to use your best endeavours to promote and foster the Company's interests and save where it causes a conflict with the Company's interests, those of its other affiliated Companies. You shall be responsible for such duties as are commensurate with and required by such position, and any other duties as may be assigned to you by the Company from time and time
 - b) The Company is committed to ensure 'Integrity' in all aspects of its functioning. You are expected to comply with the policies of the company including the Code of Business Conduct and Ethics as they form an integral part of the terms of employment with the Company. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These policies are updated/modified on a periodic basis and new policies may be introduced and notified to employees from time to time whereupon you will be required to comply with the same.
 - c) Subject to the terms of this Agreement You shall:
 - i. Obey all lawful and reasonable directions of the Company.
 - ii. Observe in form and spirit such restrictions or limitations as may from time to time to imposed by the Company;
 - iii. Implement and observe in form and spirit any relevant Company and/or affiliated Company's policy, procedures, rules and regulations (whether formal or informal) including the Code of Business Conduct and Ethics;
 - iv. Report to the Company any relevant wrongdoings (including misconduct or dishonesty) whether committed, contemplated or discussed by a director, employee or worker of the Company and/or any affiliated Companies of which You are aware and irrespective of whether this may involve any degree of self -incrimination;

Name: SANDEEP V

Address: #149,, Sri Venkateshwara Nilaya , 3rd main road ,
1st Block Jnanabharathi Layout, Valagerahalli , RV Post (near Medsol hospital),
Bangalore - 560059,
India

Dear SANDEEP V,

We are pleased to inform you that based on your application and the Subsequent interviews you had, you have been selected for the position of **Cyber Security Junior Consultant** .

Your joining date will be **Tuesday 29 October 2019**

On the first day of the employment, please report to:

Company Address: EY, Brigade Metropolis, Summit-B, 6th Floor, No. 73/1,,
Garudacharpalya, Whitefield Road,
Bangalore - 560048,
India

Reporting Time : 08:30 AM

You will be paid a gross annual salary of **Rs. 2,20,000/- (Two Lakhs Twenty Thousand only)**.

Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Please retain the second copy for your records.

JoulesWatts Business Solutions Pvt. Ltd

SJR I Park, Tower 4 Ground floor
Opposite to SatyaSai Hospital
EPIP Zone, Whitefield
Bangalore-560066

I look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact us.

HR Signature

Candidate Signature

JoulesWatts Business Solutions Pvt. Ltd.

SJR I Park, Ground Floor, Tower 4, Plot No. 13, 14 & 15, EPIP Area
Whitefield, Opp. Satya Sai Hospital, Bangalore 560 066

www.joulestowatts.com



Dated: 11th July, 2019

APPOINTMENT LETTER

Address,

Mr. Ajit M
#42, 1st Cross 11th Main,
Ullal Main Road
Jnanabharathi Nagar,
Bangalore-560056
P.No +91-7337635569

Joining Date: 1st July, 2019

Dear Mr Ajit M,

It is our pleasure in appointing you as the employee in Digitalit360 LLP as “**Digital IT360 Trainee Engineer**” at Bangalore, in development stream, or in any such capacity the management shall from time to time determine. Please note that the employment terms contained in this letter are subject to the company policy.

• APPOINTMENT

- a. Your date of appointment is effective from the date of joining which shall be 1st July, 2019
- b. Employee will be on training/Probation for a period of Three (3) Months from the date of joining. During this period, he/she will be under technical evaluation.
- c. On completion of the probation period, Employee appointments shall be confirmed and communicated to Employee in writing if the company finds him/her to be suitable for the appointed post.

• COMPENSATION

- a. Employee is offered a stipend of Rs8000 / month for first three (3) months.
- b. After three months, you are eligible for salary package of 1.32 lakh per annum.

Office address:

Digital IT 360, No,125, 2nd Floor, 100ft Ring Road, Banashankari 3rd Stage, 3rd Phase,
Bangalore, Karnataka – 560085,

Tel: 080-40577642

Qualitrix Technologies Pvt. Ltd. | #2, Tank Bund Miller, Off Queens Road | Bangalore - 560052

Dec 9, 2019

To,
Anusha C
Location- Bangalore

Terms of Employment

Dear Anusha,

Further to our discussion, we are pleased to offer you this employment on terms and conditions mentioned below:

Designation:

Your designation will be **Test Engineer**

Commencement of Employment:

The probation period will be 3 months starting from **Dec 9, 2019** after which a performance review will be conducted. The probation period will be extended if your performance is not found satisfactory. It is solely upon Qualitrix Technologies Private Limited 's discretion to give you confirmation subject to your performance. This offer is valid only if accepted and signed by you within fifteen days.

Compensation:

During the tenure of this employment, your compensation will be configured as follows:

Total Compensation

We are pleased to offer you a total annual compensation of Rs. 2,76,000/- (Rupees Two Lakhs Seventy-Six Thousand Only) which includes a fixed compensation and a performance linked payment.

A) Fixed Compensation:

You will be paid a fixed annual compensation of Rs. 2,76,000/- (Rupees Two Lakhs Seventy-Six Thousand Only) subject to applicable tax deductions. This includes HRA, Conveyance and Medical reimbursement within income tax limits.

B) Performance Linked Pay:

The annual performance linked pay will be done annually at the end of the financial year. The bonus amount will be determined and paid out based on the assessment of the individual's performance during the tenure.



Vinayakumari
IDZ17MCA85

Offer: Computer Consultancy
Ref: TCSL/CT20182494323/Bangalore
Date: 26/07/2019

Ms. Vinayakumari Jr
#299/2912th 'A' Main,
6th Block Rajajinagar,
Bangalore-560010,
Karnataka.
Tel# 91-9742371571

Dear Vinayakumari Jr,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,569/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/CT20182494323

1

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Dushyanth Singh R
IDA IT MCA 74



Ref: FNFI/OFF/2019/1071

Date: 7/15/2019

Dushyanth Singh R

Bangalore

Sub: Letter of Appointment with FNF India Private Limited

Dear **Dushyanth Singh R**,

We are pleased to inform you that you are appointed as **Associate Software Engineer** in our Bangalore office, with the following terms and conditions.

You shall be entitled to an annual fixed compensation of Rs. **350004/- (Rupees Three Lakh Fifty Thousand four Only)**.

Your compensation details are enumerated in Annexure- I and your employment will be governed by the terms and conditions detailed in Annexure- II.

We request you to join us on or before **7/15/2019** and report to **Umiya business Bay, Tower-2 6th Floor Cessna Business Park, Outer Ring Road, Kadubeesanahalli Village, Varthur Hobli, Bangalore-560120**.

We are pleased to have you on board and look forward to a long and mutually beneficial association.

Please sign and return a duplicate of this letter of appointment as token of your acceptance.

Thanking you,

**Yours Sincerely,
For FNF India Pvt Ltd**

A handwritten signature in black ink, appearing to read "Asgar Khan A K".

**Asgar Khan A K
Associate Vice President – HR**

Document Ref. no. FNFI_HR_Offer_001

Restricted

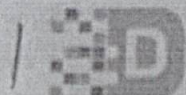
FNF INDIA PRIVATE LIMITED

(Formerly known as FNF BUSINESS PROCESS OUTSOURCING SERVICES INDIA PRIVATE LIMITED)

Regd. Off: 6, 7 & 8th Floor, Umiya Business Bay, Tower 2, Cessna Business Park, Outer Ring road, Bangalore -560103

CIN: U72900KA2007PTC041356 Tel: +91 80 2852 8944/45, Fax: +91 80 2852 8942

Web: www.fnfindia.in



Dated: 1st September, 2019

APPOINTMENT LETTER

Address,

Mrs Ashwini Kolakar
No. 40, 1st Main, 6th Cross,
Micro Layout, BTM 2nd Stage,
Bangalore-76
Karnataka
p.no : +918971211966

Joining Date: 1st September, 2019

Dear Mrs Ashwini Kolakar,

It is our pleasure in appointing you as the employee in Digitalit360 LLP as "Digital IT360 Trainee Engineer" at Bangalore, in development stream, or in any such capacity the management shall from time to time determine. Please note that the employment terms contained in this letter are subject to the company policy.

• APPOINTMENT

- a. Your date of appointment is effective from the date of joining which shall be 1st September, 2019
- b. Employee will be on training/Probation for a period of Six (6) Months from the date of joining. During this period, he/she will be under technical evaluation.
- c. On completion of the probation period, Employee appointment shall be confirmed and communicated to Employee in writing if the company finds him/her to be suitable for the appointed post.

• COMPENSATION

- a. Employee is offered a stipend of Rs6000 / month for first three (3) months.
- b. After three months, based on your performance the stipend will be in the range of Rs 6000 to Rs 8000 / month.

Office address:

Digital IT 360, No, 125, 2nd Floor, 100ft Ring Road, Banashankari 3rd Stage, 3rd Phase,
Bangalore, Karnataka – 560085,
Tel :080-49577643
www.digitalit360.com

Prashanth L
IDA 16MCA21



globalsoft

September 11, 2019

Mr. Prashanth L.

Dear Prashanth,

With reference to your application and subsequent discussions with us, Globalsoft Frameworks Private Limited ("Globalsoft") is pleased to offer you the position of 'Trainee Software Engineer' in our company.

The remuneration is per our discussion and agreement. We offer industry standard benefits and leave policies. The following terms and conditions will govern our offer to join.

1. You are required to join on September 16th, 2019 at Bangalore.
2. Your offer is valid subject to:
 - You returning us a signed copy of the offer letter as a token of your acceptance of the offer by September 13th, 2019 and this offer will cease to be relevant after the mentioned date.
 - Submission of all required documents in time for verification and reference checks
 - You joining us by September 16th, 2019.

We look forward to welcoming you to the GlobalSoft family and look forward to a long and mutually beneficial relationship.

Yours faithfully,
For Globalsoft Frameworks Pvt. Ltd.

Narayan Pahwa
Manager - Human Resources

Kotholla Mohan
IDA16MCA11



Ref: FNFI/OFF/2019/1072

Date: 7/15/2019

Kotholla Mohan

Bangalore

Sub: Letter of Appointment with FNF India Private Limited

Dear **Kotholla Mohan**,

We are pleased to inform you that you are appointed as **Associate Software Engineer** in our Bangalore office, with the following terms and conditions.

You shall be entitled to an annual fixed compensation of Rs. **350004/- (Rupees Three Lakh Fifty Thousand four Only)**.

Your compensation details are enumerated in Annexure- I and your employment will be governed by the terms and conditions detailed in Annexure- II.

We request you to join us on or before **7/15/2019** and report to **Umiya business Bay, Tower-2 6th Floor Cessna Business Park, Outer Ring Road, Kadubeesanahalli Village, Varthur Hobli, Bangalore-560120**.

We are pleased to have you on board and look forward to a long and mutually beneficial association.

Please sign and return a duplicate of this letter of appointment as token of your acceptance.

Thanking you,

Yours Sincerely,
For FNF India Pvt Ltd

A handwritten signature in black ink, appearing to read "Asgar Khan A K", with a horizontal line underneath.

Asgar Khan A K
Associate Vice President – HR

Document Ref. no. FNF_HR_Offer_001

Restricted

FNF INDIA PRIVATE LIMITED

(Formerly known as FNF BUSINESS PROCESS OUTSOURCING SERVICES INDIA PRIVATE LIMITED)
Regd. Off: 6, 7 & 8th Floor, Umiya Business Bay, Tower 2, Cessna Business Park, Outer Ring road, Bangalore -560103
CIN: U72900KA2007PTC041356 Tel: +91 80 2852 8944/45, Fax: +91 80 2852 8942
Web: www.fnfindia.in

Kumaresh M
IDZ 17 MCA 76



Ref: FNFI/OFF/2019/1069

Date: 7/15/2019

Kumaresh M

Bangalore

Sub: Letter of Appointment with FNF India Private Limited

Dear Kumaresh M,

We are pleased to inform you that you are appointed as Associate Software Engineer in our Bangalore office, with the following terms and conditions.

You shall be entitled to an annual fixed compensation of Rs. 350004/- (Rupees Three Lakh Fifty Thousand four Only).

Your compensation details are enumerated in Annexure- I and your employment will be governed by the terms and conditions detailed in Annexure- II.

We request you to join us on or before 7/15/2019 and report to Umiya business Bay, Tower-2 6th Floor Cessna Business Park, Outer Ring Road, Kadubeesanahalli Village, Varthur Hobli, Bangalore-560120.

We are pleased to have you on board and look forward to a long and mutually beneficial association.

Please sign and return a duplicate of this letter of appointment as token of your acceptance.

Thanking you,

Yours Sincerely,
For FNF India Pvt Ltd

A handwritten signature in black ink, appearing to read "Asgar Khan A K", with a horizontal line underneath.

Asgar Khan A K
Associate Vice President – HR

Document Ref. no. FNF_HR_Offer_001

Restricted

FNF INDIA PRIVATE LIMITED

(Formerly known as FNF BUSINESS PROCESS OUTSOURCING SERVICES INDIA PRIVATE LIMITED)

Regd. Off:6, 7 & 8th Floor, Umiya Business Bay, Tower 2, Cessna Business Park, Outer Ring road, Bangalore -560103

CIN: U72900KA2007PTC041356 Tel: +91 80 2852 8944/45, Fax: +91 80 2852 8942

Web: www.fnfindia.in



Ref ZE/OL-062/2019-20

Date: 11th September, 2019
Place: Bangalore

To,
Mr. Ashish Deshpande
Bangalore

Dear Ashish Deshpande,

This is with regard to your interview with ZeOmega Infotech Private Ltd. We are pleased to offer you a trainee position with ZeOmega as "Software Engineer - Trainee". This position will be for 1 year from your start date. An agreement has to be signed by you for a period of 1 year. Your training period may be extended or reduced at the sole discretion of the Management. On satisfactory completion of your training period the Management may absorb you as a permanent employee of the company subject to company need, administrative rules and regulations.

As a trainee at ZeOmega, you will receive annual compensation of ₹ 360000/- (Rupees Three Lakh Sixty Thousand only) and this is subject to Tax deductions etc. as per law applicable from time to time. You will also receive employment benefits as per company policies. This offer is contingent on any background checks the company may conduct and the company reserves the right to take appropriate action if information furnished is false.

If you accept this offer, please mail / return signed copies of the offer letter and the accompanying documents to the address below along with a preferred start date, that is not later than of 16th September, 2019. You are also required to submit the documents listed in Attachment 2 – Required Documents not later than your start date.

Please note if you are not joining for duty in the Company on or before the date specified by you to us; the company would be constrained to claim a sum of ₹ 30,000 (Rupees Thirty Thousand Only) as damages caused to the Company.

If you have any questions, please contact Ms. Shikha at 080-42432000

Sincerely,

B Deepa Lakshmi
Associate Director - Human Resources



Read the above terms
& conditions for my
appointment in the
Company and I here
with accept the same

(Mr. Ashish Deshpande)



Dated: 11th July, 2019

APPOINTMENT LETTER

Address,

Mr. Manohar K
S/o Kempaiah K palasandra
Gulurv(H), Tumkur(T)
Tumkur(D)
Karnataka
P.No +91-9535409649

Joining Date: 1st July, 2019

Dear MrManohar K,

It is our pleasure in appointing you as the employee in Digitalit360 LLP as "Digital IT360 Trainee Engineer" at Bangalore, in development stream, or in any such capacity the management shall from time to time determine. Please note that the employment terms contained in this letter are subject to the company policy.

• APPOINTMENT

- a. Your date of appointment is effective from the date of joining which shall be 1st July, 2019
- b. Employee will be on training/Probation for a period of Three (3) Months from the date of joining. During this period, he/she will be under technical evaluation.
- c. On completion of the probation period, Employee appointments shall be confirmed and communicated to Employee in writing if the company finds him/her to be suitable for the appointed post.

• COMPENSATION

- a. Employee is offered a stipend of Rs8000 / month for first three (3) months.
- b. After three months, you are eligible for salary package of 1.32 lakh per annum.

Office address

Digital IT 360, No.133, Banashankari 3rd Stage, 3rd Phase, Bangalore, Karnataka – 560085,

Tel 080-49577643

www.digitalit360.com

Ver 1 / Page 1

Anjana
IDZ17 MCA70



ANMERKUNG Solutions Pvt Ltd
Niran Arcade, 5th Floor,
New B.E.L road, Chikkamaranahalli,
Bengaluru, Karnataka-560094

23rd August, 2019

Dear ANJANA V M,

Congratulations !!!

We are pleased to appoint you on the following conditions:

1. Designation : ANNOTATOR
2. Stipend : ₹.10,000 (Per Month)
3. Your initial posting will be at : Bangalore
4. Trainee Engineer ID : ASPLBN0197

Further to the Test and Interview you had with us, we are pleased to appoint you as Graduate Engineer Trainee (GET) in our organization on the following terms and conditions:

1. You will be under training for a period of Six months from the date of joining.
2. Your place of training will be at the following address:
Anmerkung Solutions Pvt Ltd
Niran Arcade, 5th Floor,
New B.E.L Road, Chikkamaranahalli,
Bangaluru, Karnataka-560094
3. You will be paid a Stipend of Rs.10000/- (Rupees: Ten thousand) per month during the period of your training. You will not be entitled to any other allowances or benefits.
4. You have to sign an agreement (Bond) for a minimum period of one year including the Training period.

ANMERKUNG SOLUTIONS PRIVATE LIMITED

Archana
IDZ 17 MCA72



ANMERKUNG

ANMERKUNG Solutions Pvt Ltd
Niran Arcade, 5th Floor,
New B.E.L road, Chikkamaranahalli,
Bengaluru, Karnataka-560094

23rd August, 2019

Dear ARCHANA,

Congratulations !!!

We are pleased to appoint you on the following conditions:

1. Designation : ANNOTATOR
2. Stipend : ₹.10,000 (Per Month)
3. Your initial posting will be at : Bangalore
4. Trainee Engineer ID : ASPLBN0198

Further to the Test and Interview you had with us, we are pleased to appoint you as Graduate Engineer Trainee (GET) in our organization on the following terms and conditions:

1. You will be under training for a period of Six months from the date of joining.
2. Your place of training will be at the following address:
Anmerkung Solutions Pvt Ltd
Niran Arcade, 5th Floor,
New B.E.L Road, Chikkamaranahalli,
Bengaluru, Karnataka-560094
3. You will be paid a Stipend of Rs.10000/- (Rupees: Ten thousand) per month during the period of your training. You will not be entitled to any other allowances or benefits.
4. You have to sign an agreement (Bond) for a minimum period of one year including the Training period.

ANMERKUNG SOLUTIONS PRIVATE LIMITED



Vikas.D
IDA16MCA37
SABADO
TECHNOLOGIES

Date : 7th January, 2020

To,
Mr. Vikas D
Email : vikasdgowda1995@gmail.com
Mobile : +91-81232 57032

Dear Vikas,

Subject: Offer Letter

On behalf of SABADO, I am pleased to offer you employment as "Trainee" at our Bangalore office. You are requested to join us on or before 8th January, 2020. I would like to sincerely thank you for taking time and effort to go through our interview process and for your interest in the role.

SABADO Technologies was incorporated in 2014 to provide niche solutions with its high-end application development and create sustainable competitive advantage. SABADO Technologies is a young and dynamic organization and is growing rapidly.

Our organization is powered by six core values – Ownership, Commitment, Integrity, Professionalism, Respect and Growth. Our values drive our operating principles, namely align with customer goals, create sustainable solutions, collaborate and optimize for long term. Through our values and operating principles, we aspire to be the partner of choice for our clients. I am sure that your contributions would be invaluable in taking the company forward.

SABADO is a merit-based organization and offers a path to becoming a partner in the company. You can become a partner by demonstrating an entrepreneurial zeal in alignment with our core values and operating principles. We are highly flexible and agile and often respond positively to ideas and suggestions.

I would like to welcome you to SABADO on behalf of all the employees. Please refer to the enclosed documents for further details on the offer. Please do not hesitate to reach out to me in case you have any questions.

Sincerely,
For and on behalf of SABADO Technologies

Sivarama Anupindi
CEO
Encl. : Annexure – A

February 1, 2021

Ms. Sujana P
#3, Chandrashakaran Block,
BEML Gate, Rajarajeshwari Nagar,
Bangalore- 560098

Dear Ms. Sujana P,

WELCOME TO THE FAMILY OF INFORMATICS!

Reference is made to your application and subsequent interview you had with us for the post of "Information Analyst" in our Company. We are pleased to inform you that you have been selected for the same with effect from **1st February 2021**.

1.0 CONDITIONS OF APPOINTMENT

Your appointment is subject to the following terms & conditions, and conditions listed in the document "Conditions of appointment" (Ref IIL/APT/001/94-95 dated June 1, 1995) a copy of which is enclosed along with this appointment letter.

2.0 WORK SITE/REPORTING

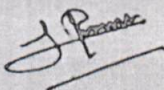
Division : J-Gate
Location : Bangalore
Reporting to : Production Manager J-Gate

3.0 MONTHLY REMUNERATION STRUCTURE

Designation	Information Analyst
Grade	2A
Basic+ DA	Rs. 17,000/-
HRA	Rs. Nil
Conveyance Allowance	Rs. Nil
City Compensatory Allowance	Rs. Nil
Medical Allowance	Rs. Nil
Total: Rupees Seventeen Thousand only	Rs 17,000/-



3.1 Other Benefits

You will enjoy leave facilities and other benefits such as PF, ESI, Gratuity, Medical & Accident insurance and General Holidays etc as per the rules of the company. These rules and benefits are subject to change from time to time.



Sanjay
IDA16MCA27

FORM Q
[See Rule 24(9A)]
APPOINTMENT ORDER

1. Name & Address of the Establishment	Accenture Solutions Pvt. Ltd. Plant 3, Godrej & Boyce Complex, Pirojshanagar, LBS Marg, Vikhroli (West), Mumbai - 400079, INDIA
2. Name & Address of the Employer (Joining Location)	Bengaluru
3. Name of the Employee	SANJAY SRINIVASA
4. His/Her Postal Address	#135,4th main,3rd cross,kasturiba nagar,mysore road,bangalore 560026
5. His/Her Permanent Address	#135,4th main,3rd cross,kasturiba nagar,mysore road,bangalore 560026
6. Father/Husband Name	Father: R Srinivasa
7. Date of Birth (dd-mm-yyyy)	16/03/1996
8. Date of his/her entry into employment. (DOJ – dd-mm-yyyy)	10/06/2021
9. Designation (Career Level)	13
10. Nature of work entrusted to him/her (Role)	Business Operations New Associate
11. His/Her serial number in the Register of employment (CID)	INDB4953133
12. Rate of wages payable to him/her	Refer to annexure 1 of the Offer Letter.
Place: Bengaluru	 Ramesh K Lead – Accenture Operations Delivery Centers in India 
Date: 10/06/2021	
Acknowledgement by the employee with date & signature	Accenture Solutions Private Limited

Mohammed abrar

Student at Dr. Ambedkar Institute Of Technology

More Message Connect



Mohammed abrar · 2nd
Student at Dr. Ambedkar Institute Of
Technology
Bengaluru, Karnataka, India · Contact info

- KARTEL TECHNOSOFT PVT LTD
- Dr. Ambedkar Institute Of Technology

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1 mutual connection: Arun pandian k

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Ready for your next opportunity?



Dr. Bharathi, currently recruiting in your sector!

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Hanumesh Kamatagi
IDZ17MCA15



Hanumesh kamatagi · 3rd
Associate Test Engineer |NLP at tarento group|MCA student
Raichur, Karnataka, India · Contact info

- Tarento Group
- Dr. Ambedkar Institute Of Technology

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Singer-Songwriter and Engineer
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Naveen.R.H
IDA ITMCA78



#95, 4th Floor, Rudra Chambers, 4th Main, 11th Cross, Malleswaram, Bengaluru 03 P: 080-46682666

Annexure 1

Name	Naveen R H
Designation	Software Engineer

Components	Monthly Compensation	Yearly Compensation
COMPONENT A:		
Basic	25000	300000
HRA	10000	120000
Special Allowance	25700	308400
Total A	60700	728400
COMPONENT B:		
PF - Employer Contribution	1800	21600
Total B	1800	21600
Total CTC (A+B)	62500	750000

Note: Taxes are applicable as per statutory rules.

Group Mediclaim Policy

- By default, you would be enrolled in the Group Mediclaim Policy with a coverage of Rs. 4,00,000(Four Lakhs), However, if you wish to extend the insurance coverage to your immediate family(Spouse, children, parents) you can do so by paying a nominal premium to the Insurance Company.
- The benefits and coverage are as set out in the Plum dashboard available to you. The Company is at its discretion to change the insurance provider and benefits under this clause.

Personal Accident Insurance

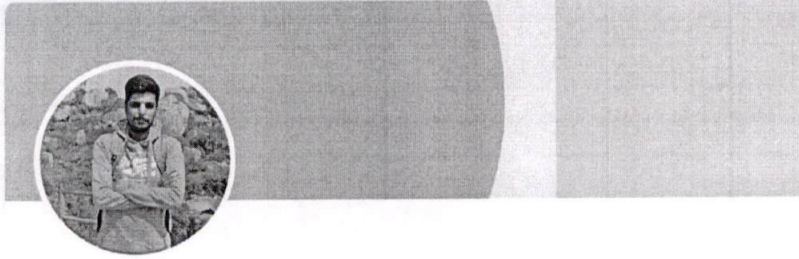
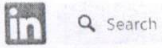
- By default, you would be enrolled in Personal Accident Insurance with a coverage of Rs 10,00,000(Ten Lakhs).

For Desk Nine Pvt Ltd

Ananya C S.
Head - HR.

Confidential

Nikhil ER
IDA 17MCA 79



Nikhil ER · 3rd

Software Development Engineer in Test (SDET)
at izmo ltd

Bengaluru, Karnataka, India · [Contact info](#)

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izmoLtd · izmo ltd

Dr. Ambedkar Institute Of Technology

About



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System Administrator at izmo ltd
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Sen
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Date : 24th December, 2019

To,
Mr. Abhilash H S
Email : hsabhilash25@gmail.com
Mobile : +91-99024 15285

Dear Abhilash,

Subject: Offer Letter

On behalf of SABADO, I am pleased to offer you employment as "Trainee" at our Bangalore office. You are requested to join us on or before 2nd January, 2020. I would like to sincerely thank you for taking time and effort to go through our interview process and for your interest in the role.

SABADO Technologies was incorporated in 2014 to provide niche solutions with its high-end application development and create sustainable competitive advantage. SABADO Technologies is a young and dynamic organization and is growing rapidly.

Our organization is powered by six core values – Ownership, Commitment, Integrity, Professionalism, Respect and Growth. Our values drive our operating principles, namely align with customer goals, create sustainable solutions, collaborate and optimize for long term. Through our values and operating principles, we aspire to be the partner of choice for our clients. I am sure that your contributions would be invaluable in taking the company forward.

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I would like to welcome you to SABADO on behalf of all the employees. Please refer to the enclosed documents for further details on the offer. Please do not hesitate to reach out to me in case you have any questions.

Sincerely,
For and on behalf of SABADO Technologies

Sivarama Anupindi

CEO

Encl. : Annexure – A



Private and Confidential

26-Nov-2019

Deepti P

Dear Deepti,

Thank you for taking the time to meet with us. I am delighted to inform you that prepared to offer you employment for the position of **Software Engineer**, in the Platform Delivery within Ikontel families, and on the terms outlined in this offer letter and on the assumption of the authenticity of all information provided to us by you. We anticipate your start date to be 02-Dec - 2019. Should you accept this offer and satisfy the condition to this offer letter, we will issue you an Employment Agreement setting out detail the terms and conditions of your employment, closer to your joining date.

Your Total Annual Salary will be INR1, 44,000 (One Lakh forty-four Thousand Rupees only) per annum, subject to applicable deductions. Please note that in addition to this, if you are eligible for contributions to any mandatory benefits, your share of such contributions shall be deducted from the Total Annual Salary. The Total Annual Salary shall be paid to you in accordance with Ikontel's normal payroll practices. You will be so reliable for your personal tax liabilities and Ikontel makes no assurances that the tax treatment applicable to certain emoluments, allowances or benefits will continue for the entire term of employment. The breakdown of the Total Annual Salary may need to be revised from time to time in keeping with the regulatory developments otherwise, and Ikontel will not be liable for any additional tax liability which you may face due to such revisions.

Your compensation will be reviewed periodically by Ikontel, and any increase will be discretionary and subject to and on basis of effective performance and Ikontel results during that period.

Congratulations!

Best Regards,

Ikontel Solutions Pvt Ltd

Date : 7th January, 2020

To,
Ms. Arpitha G K
Email : arpithagk95@gmail.com
Mobile : +91-70905 19740

Dear Arpitha,

Subject: Offer Letter

On behalf of SABADO, I am pleased to offer you employment as "Trainee" at our Bangalore office. You are requested to join us on or before 8th January, 2020. I would like to sincerely thank you for taking time and effort to go through our interview process and for your interest in the role.

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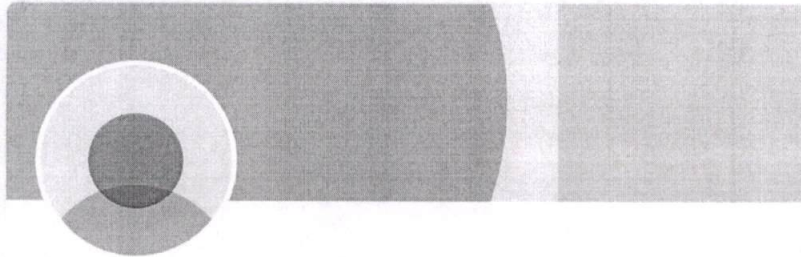
I would like to welcome you to SABADO on behalf of all the employees. Please refer to the enclosed documents for further details on the offer. Please do not hesitate to reach out to me in case you have any questions.

Sincerely,
For and on behalf of SABADO Technologies

Sivarama Anupindi

CEO

Encl. : Annexure – A



hemanth kumar td · 3rd
Student at Dr. Ambedkar Institute Of Technology
Bengaluru, Karnataka, India · [Contact info](#)

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- Dr. Ambedkar Institute Of Technology

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Dr. Bharathi, keep up with the latest insights from Huawei Digital Power

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